



EARNINGS AND HOURS OF EMPLOYEES

OCTOBER 1975

**AUSTRALIAN
BUREAU OF
STATISTICS**

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EARNINGS AND HOURS OF EMPLOYEES – OCTOBER 1975

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NOTE. *Inquiries concerning these statistics may be made in Canberra by telephoning Mr Alan Tryde on 52 6577 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.*

4. All wage and salary earners were represented

5. Although the sample was not designed to provide estimates of the numbers of employees represented, it has been calculated that the survey was representative of approximately 2,723,000 male and 1,402,000 female wage and salary earners, comprising 1,808,000 males and 1,018,000 females in private employment and 915,000 males and 385,000 females in government employment. The percentages of employees by category were approximately as follows :

(a) Less than 0.05 per cent.

7. The industry classification used for the survey

was the Australian Standard Industrial Classification (ASIC) described in *Australian Standard Industrial Classification* (Preliminary Edition) 1969, Vol. 1. The following table shows details of the ASIC industries used in the survey; the abbreviated descriptions used in the tables for some industry groupings are also shown. A comparison of the ASIC industry classification with that used in surveys prior to October 1974 is shown in *Earnings and Hours of Employees, October 1974* (Reference No. 6.40).

ASIC Code		Abbreviated descriptions used	
Division	Sub-division	Industry	
C		Manufacturing —	
	21–22	Food, beverages and tobacco	
	23,24	Textiles; clothing and footwear	
	26	Paper and paper products, printing and publishing	Paper, printing, etc.
	27	Chemical, petroleum and coal products	
	29	Basic metal products	
	31,33	Fabricated metal products; other industrial machinery and equipment and household appliances	Fabricated metal products; other machinery, etc.
	32	Transport equipment	
	25,28,34	Other (a)	
		Non-manufacturing industries —	
B		Mining	
D		Electricity, gas and water	
E		Construction	
F	{	46–47 Wholesale trade	
F		48 Retail trade	
G,H		Transport and storage; communication	
I		Finance, insurance, real estate and business services	Finance, business services
J,K(b)		Public administration and defence (b); community services	Public administration, etc.
A,L(c)		Other industries (c) (forestry and logging, fishing and hunting, entertainment, recreation, restaurants, hotels and personal services)	Other
		Total (b)(c)	

(a) Includes wood, wood products and furniture (sub-division 25); glass, clay and other non-metallic mineral products (sub-division 28); leather, rubber and plastic products and manufacturing not elsewhere classified (sub-division 34). (b) Excludes defence forces. (c) Excludes agriculture and services to agriculture (sub-divisions 01 and 02) and private households employing staff (sub-division 94).

Comparability of results

8. Similar surveys of **private** employees only were conducted in October in a number of years prior to 1972. They were based on samples of most private employers subject to payroll tax. In 1972, the coverage of the surveys was expanded to include (i) private employees in the Northern Territory and the Australian Capital Territory, (ii) employees in non-government hospitals not subject to payroll tax and (iii) employees of Australian, State and local government authorities. Results of the 1972 and subsequent surveys are not generally directly comparable with those of earlier surveys. Estimates *by industry* contained in this bulletin are not directly comparable with those obtained from surveys prior to 1974. (See paragraph 7.)

9. The estimates shown in this bulletin reflect differences — between States, between industries and between government and private employment — in (i) the amounts earned and the hours worked for the same

occupations, (ii) the occupational structures within industries, (iii) the industry structure, (iv) the definitions and reporting of managerial, etc. staff and non-managerial employees (see paragraph 17), (v) the level of business activity including the incidence of overtime, etc., (vi) the incidence of incentive, piece-work and profit-sharing scheme payments, and (vii) the degree of implementation of equal pay for sexes, etc. In particular when comparing estimates for private and government employees points (ii), (iii), (iv) and (vii) would seem to be most important.

10. *Employees* refers to male and female wage and salary earners who received pay for the last pay-period in October 1975, but see paragraph 3, page 3.

11. *Private employees* are employees of private employers subject to payroll tax and employees of non-government hospitals not subject to payroll tax.

12. *Government employees* are civilian employees of Australian and State government departments, authorities and semi-government bodies, and of local government authorities.

13. *Adult employees* comprise all employees 21 years of age and over, and employees under 21 years of age who are paid at the adult rate for their occupation. *Junior employees* are all other employees under 21 years of age.

14. *Full-time employees* are those employees who ordinarily worked 30 hours or more a week. Included are full-time employees on short-time, full-time employees who began or ceased work during the pay-period, and full-time employees on paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period. Some government employees (e.g. teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time if they worked the normal scheduled hours for a full week.

15. *Part-time employees* are those employees who ordinarily worked less than 30 hours a week. Employees on short-time who normally worked 30 hours or more a week were classified as full-time employees.

16. For *private employees*, *non-managerial employees* were defined to include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who, for private employees, were not further defined. For *government employees*, *managerial, executive, professional and higher supervisory staff* were generally defined as those employees (i) who were ineligible to receive payment for overtime, or (ii) who, although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). The basis of allocation of employees to these two categories may have varied between individual private employers and between employers in the private and government sectors, with consequent effects on survey results. For some occupations in government employment, such as school teachers and doctors, there is no general payment for overtime. In these cases, managerial, etc. staff were determined according to the degree of supervision exercised or in relation to the pay structure of associated administrative employees.

17. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It comprises overtime earnings (see paragraph 18) and ordinary time earnings (see paragraph 19). Where

payments are made other than on a weekly basis, e.g. salary paid fortnightly or monthly; paid annual or other leave taken during the specified pay period; periodical payments under incentive, piece-work, profit-sharing, etc. schemes; commissions; annual or periodical bonuses; etc., one week's proportion of such payments are included. Retrospective payments are excluded.

18. *Overtime earnings* refers to that part of gross weekly earnings (as defined above) attributable to hours paid for in excess of award, standard or agreed hours of work. Overtime earnings were not reported for managerial, etc. staff.

19. *Ordinary time earnings* refers to that part of gross weekly earnings (as defined above) attributable to award, standard or agreed hours of work. Included in relation to these hours are shift allowances, penalty rates, commissions, bonuses and incentive payments, and one week's proportion of payments for annual and other leave taken during the specified pay-period.

20. *Weekly hours paid for* refers to the hours for which payment was made. It comprises overtime hours (see paragraph 21) and ordinary time hours (see paragraph 22). For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the specified pay-period, only the hours actually paid for were included. Where agreed hours of work were less than award hours, hours were based on agreed hours. Hours of work were not reported for managerial, etc. staff.

21. *Overtime hours* refers to hours in excess of award, standard or agreed hours of work.

22. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours of work, and that part of paid annual leave, paid sick leave and long service leave taken during the specified pay-period.

NOTE. The estimated figures of average weekly earnings contained herein are rounded to the nearest 10 cents, those of average weekly hours paid for to the first decimal place, and those of average hourly earnings to the nearest cent. Any discrepancies between totals and sums of components in tables are due to rounding.

SURVEY OF WEEKLY EARNINGS AND HOURS, OCTOBER 1975

Particulars are to be supplied for all employees on the Queensland Pay-roll Tax return for the company, firm or person named in the address box on page 3 and who received pay for the last pay-period in October 1975.

Particulars (see instruction 2)	Number of Employees (see instruction 5)	Total Weekly Man-hours Paid For (i.e., total for one week for all employees in each category —see instructions 8 and 9) To nearest hour			Office use only	Total Gross Weekly Earnings (i.e., total for one week for all employees in each category —see instructions 10 and 11) To nearest dollar			Office use only
MALE EMPLOYEES									
FULL-TIME MALE EMPLOYEES (i.e., those who ordinarily work 30 hours or more a week)— (see instruction 6)	No.	Overtime Man-hours	Ordinary Time Man-hours	Total Man-hours	Office use only	Overtime \$	Ordinary Time \$	Total \$	Office use only
(a) Managerial, executive, professional and higher supervisory staff	1							2	
(b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees)	Adults 3	4	5	6		7	8	9	
	10	11	12	13		14	15	16	
	Juniors 17			18				19	
PART-TIME MALE EMPLOYEES (i.e., those who ordinarily work less than 30 hours a week) (see instruction 7)	Adults 20			21				22	
	Juniors 23							24	
TOTAL MALE EMPLOYEES									
FEMALE EMPLOYEES									
FULL-TIME FEMALE EMPLOYEES (i.e., those who ordinarily work 30 hours or more a week)— (see instruction 6)	No.	Overtime Man-hours	Ordinary Time Man-hours	Total Man-hours	Office use only	Overtime \$	Ordinary Time \$	Total \$	Office use only
(a) Managerial, executive, professional and higher supervisory staff	25							26	
(b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees)	Adults 27	28	29	30		31	32	33	
	34	35	36	37		38	39	40	
	Juniors 41			42				43	
PART-TIME FEMALE EMPLOYEES (i.e., those who ordinarily work less than 30 hours a week) (see instruction 7)	Adults 44			45				46	
	Juniors 47							48	
TOTAL FEMALE EMPLOYEES									

Please comment briefly on any unusual features affecting this return (e.g., low or high earnings and hours) and any major differences between this return and your return for last year (if any)

Person who should be contacted if any queries arise regarding this return—NAME Telephone Number
 Mr _____
 Mrs _____
 Miss _____
 BLOCK LETTERS

Nature of employer's activity _____ Signature _____ Date _____

SECTION I - PRIVATE EMPLOYEES

TABLE 1. AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, AUSTRALIA, OCTOBER 1975

Manufacturing										
Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing
AVERAGE WEEKLY EARNINGS (\$)										
Males	154.60	140.40	163.70	174.90	164.50	145.00	150.70	151.00	147.20	152.50
Adults	158.60	145.80	171.10	176.90	170.80	151.60	155.30	157.00	153.00	158.10
Juniors	91.40	75.50	90.40	96.80	91.00	80.40	86.00	83.90	79.90	84.50
Females	115.00	104.90	115.70	122.70	126.90	114.60	118.80	116.50	110.10	112.30
Adults	118.70	109.00	121.70	125.20	130.80	117.10	120.50	119.00	113.40	115.80
Juniors	81.50	73.70	80.10	88.20	92.50	83.10	82.20	84.20	79.20	79.10
Persons	143.20	116.30	152.30	160.00	161.40	137.80	145.70	144.60	139.40	141.40
AVERAGE WEEKLY HOURS PAID FOR										
Males	42.3	42.2	41.1	41.1	40.7	41.0	40.1	40.7	41.8	41.3
Adults	42.4	42.4	41.2	41.1	40.9	41.1	40.2	40.8	42.0	41.4
Juniors	40.5	39.9	40.1	39.2	38.1	39.6	39.5	39.2	39.8	39.6
Females	38.7	38.6	38.8	38.5	38.9	38.9	38.9	38.9	38.8	38.7
Adults	38.7	38.6	38.8	38.5	38.9	39.0	39.0	39.0	38.7	38.7
Juniors	38.9	38.7	39.3	38.4	39.0	38.5	38.1	38.5	39.0	38.8
Persons	41.3	39.7	40.6	40.3	40.6	40.5	39.9	40.4	41.2	40.6
AVERAGE HOURLY EARNINGS (\$)										
Males	3.66	3.33	3.98	4.26	4.04	3.54	3.76	3.71	3.52	3.69
Adults	3.74	3.44	4.15	4.30	4.17	3.69	3.87	3.85	3.64	3.82
Juniors	2.26	1.89	2.25	2.47	2.39	2.03	2.18	2.14	2.01	2.13
Females	2.97	2.72	2.98	3.19	3.26	2.94	3.05	2.99	2.84	2.90
Adults	3.07	2.83	3.14	3.26	3.36	3.00	3.09	3.05	2.93	2.99
Juniors	2.10	1.90	2.04	2.30	2.37	2.16	2.16	2.19	2.03	2.04
Persons	3.47	2.93	3.76	3.97	3.98	3.40	3.65	3.58	3.39	3.49
Non-manufacturing										
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing industries
AVERAGE WEEKLY EARNINGS (\$)										
Males	216.10	160.70	173.10	146.10	128.30	175.10	151.20	158.70	150.10	156.60
Adults	218.70	165.00	180.60	151.50	142.20	178.10	160.20	165.90	155.10	161.60
Juniors	116.60	87.60	94.70	82.50	79.20	92.60	94.00	72.60	84.10	85.00
Females	134.90	114.50	116.10	115.20	104.80	126.80	113.20	129.70	115.30	116.00
Adults	142.20	125.90	121.10	121.70	119.30	134.70	128.10	137.20	120.80	122.50
Juniors	91.10	82.50	82.60	82.50	76.70	92.60	86.40	90.50	69.40	82.00
Persons	210.20	154.50	169.80	137.10	117.40	166.80	131.00	135.70	133.80	140.60
AVERAGE WEEKLY HOURS PAID FOR										
Males	41.2	40.3	41.8	40.4	41.2	42.1	39.8	41.3	42.0	41.1
Adults	41.2	40.4	42.0	40.4	41.4	41.9	39.9	41.4	42.1	41.1
Juniors	39.7	39.0	40.1	40.2	40.5	45.2	39.0	40.0	41.0	40.3
Females	38.2	38.3	38.6	38.8	39.8	38.8	38.0	39.0	39.9	39.0
Adults	38.2	38.3	38.5	38.7	39.7	38.8	37.9	39.1	40.0	39.0
Juniors	38.4	38.2	39.6	39.1	39.9	38.4	38.2	39.0	39.1	39.1
Persons	41.0	40.0	41.6	39.9	40.5	41.5	38.8	39.5	41.0	40.3
AVERAGE HOURLY EARNINGS (\$)										
Males	5.25	3.99	4.14	3.61	3.11	4.16	3.80	3.84	3.57	3.82
Adults	5.31	4.09	4.30	3.75	3.44	4.25	4.01	4.01	3.69	4.01
Juniors	2.94	2.24	2.36	2.05	1.95	2.05	2.41	1.82	2.05	2.12
Females	3.53	2.99	3.01	2.97	2.63	3.27	2.98	3.32	2.89	2.97
Adults	3.73	3.29	3.15	3.14	3.00	3.47	3.38	3.51	3.02	3.26
Juniors	2.37	2.16	2.09	2.11	1.92	2.41	2.26	2.32	1.77	2.12
Persons	5.13	3.86	4.08	3.43	2.90	4.02	3.37	3.43	3.26	3.49

SECTION I - PRIVATE EMPLOYEES

TABLE 2. AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, OCTOBER 1975 (\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (a)
METAL PRODUCTS, MACHINERY AND EQUIPMENT							
Males	151.60	154.10	141.00	142.70	159.20	160.60	151.00
Adults	157.40	159.20	148.90	148.60	169.30	169.50	157.00
Juniors	83.40	84.90	85.60	82.70	81.20	87.90	83.90
Females	116.60	120.00	111.00	111.00	108.90	106.90	116.50
Adults	118.60	121.80	115.40	114.20	116.10	112.50	119.00
Juniors	84.60	90.70	73.90	81.50	73.30	82.50	84.20
Persons	144.50	147.10	136.80	137.60	153.70	156.90	144.60
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)							
Males	157.00	155.30	156.10	144.40	144.60	139.50	153.90
Adults	162.00	159.10	163.00	152.00	151.00	145.00	159.10
Juniors	83.60	88.60	88.90	78.90	78.20	85.80	85.10
Females	112.80	111.30	104.80	104.20	104.20	107.50	110.50
Adults	116.40	114.30	111.00	110.40	109.60	113.50	114.50
Juniors	77.90	79.80	74.70	75.60	73.30	77.70	77.70
Persons	141.40	137.90	143.40	131.80	135.30	132.90	139.10
TOTAL MANUFACTURING							
Males	154.20	154.80	150.80	143.30	151.40	146.30	152.50
Adults	159.70	159.20	158.10	149.90	159.30	152.80	158.10
Juniors	83.50	86.70	87.50	81.10	79.80	86.50	84.50
Females	114.00	113.40	106.10	107.00	105.40	107.50	112.30
Adults	117.10	116.20	112.00	112.00	111.30	113.40	115.80
Juniors	79.50	81.80	74.60	77.20	73.30	78.30	79.10
Persons	142.80	141.50	141.30	135.10	143.20	139.80	141.40
NON-MANUFACTURING							
Males	160.60	153.50	153.10	140.00	166.50	143.50	156.60
Adults	168.10	161.60	162.30	149.90	175.90	154.30	165.10
Juniors	86.00	87.10	85.00	81.20	82.40	85.40	85.40
Females	118.30	120.50	109.30	105.10	112.70	105.40	116.00
Adults	127.20	131.60	123.50	118.70	123.80	121.40	127.00
Juniors	85.00	87.10	78.10	74.90	79.20	77.90	82.70
Persons	142.80	140.40	138.10	125.60	146.00	131.20	140.60
TOTAL ALL INDUSTRIES							
Males	157.40	154.20	142.20	141.90	161.00	144.90	154.60
Adults	163.80	160.20	160.70	149.90	169.90	153.50	161.60
Juniors	84.90	86.90	85.90	81.20	81.50	85.80	85.00
Females	116.80	117.30	108.50	105.80	111.50	106.00	114.70
Adults	123.30	123.80	120.20	116.00	121.50	118.70	122.50
Juniors	84.00	85.90	77.60	75.40	78.50	77.90	82.00
Persons	142.80	141.00	139.20	130.40	145.10	134.90	141.00

(a) Includes the Northern Territory and the Australian Capital Territory.

SECTION I - PRIVATE EMPLOYEES

TABLE 3. AVERAGE WEEKLY HOURS PAID FOR, PRIVATE EMPLOYMENT: FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, OCTOBER 1975

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (a)
METAL PRODUCTS, MACHINERY AND EQUIPMENT							
Males	40.5	41.2	39.7	39.9	42.1	41.0	40.7
Adults	40.7	41.3	39.7	40.0	42.3	41.2	40.8
Juniors	38.4	39.9	40.0	38.8	40.7	39.3	39.2
Females	38.7	39.4	38.9	38.8	39.0	37.6	38.9
Adults	38.7	39.4	38.8	38.9	39.2	37.5	39.0
Juniors	38.4	38.8	39.0	38.5	37.9	38.0	38.5
Persons	40.1	40.8	39.6	39.7	41.8	40.8	40.4
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)							
Males	41.7	42.2	41.9	41.2	41.8	40.8	41.8
Adults	41.8	42.3	42.1	41.4	42.0	40.9	41.9
Juniors	39.9	40.3	39.8	39.7	40.4	39.9	40.0
Females	38.7	38.7	38.5	38.7	39.3	37.5	38.7
Adults	38.7	38.6	38.5	38.7	39.3	37.3	38.6
Juniors	38.7	39.1	38.6	39.0	39.1	38.6	38.9
Persons	40.6	40.8	41.0	40.5	41.3	40.1	40.7
TOTAL MANUFACTURING							
Males	41.1	41.7	41.1	40.4	42.0	40.9	41.3
Adults	41.2	41.8	41.2	40.5	42.1	41.0	41.4
Juniors	39.1	40.1	39.8	39.1	40.6	39.7	39.6
Females	38.7	38.8	38.6	38.8	39.2	37.6	38.7
Adults	38.7	38.8	38.5	38.8	39.3	37.3	38.7
Juniors	38.6	39.0	38.7	38.9	38.7	38.6	38.8
Persons	40.4	40.8	40.6	40.0	41.5	40.3	40.6
NON-MANUFACTURING							
Males	40.8	40.9	40.8	41.2	42.2	40.7	41.1
Adults	40.9	41.0	40.8	41.3	42.4	40.9	41.1
Juniors	40.5	40.2	40.3	40.1	40.3	39.6	40.3
Females	39.0	38.8	39.6	38.9	39.0	39.2	39.0
Adults	39.1	38.7	39.7	38.8	39.0	38.9	39.0
Juniors	39.0	38.9	39.4	39.1	39.2	39.7	39.1
Persons	40.1	40.0	40.4	40.2	41.0	40.2	40.3
TOTAL ALL INDUSTRIES							
Males	41.0	41.3	40.9	40.7	42.1	40.8	41.2
Adults	41.1	41.4	41.0	40.9	42.3	40.9	41.3
Juniors	39.9	40.1	40.1	39.7	40.4	39.7	40.0
Females	38.9	38.8	39.3	38.9	39.1	38.8	38.9
Adults	38.9	38.8	39.3	38.8	39.0	38.4	38.9
Juniors	38.9	38.9	39.3	39.1	39.1	39.5	39.0
Persons	40.2	40.4	40.4	40.1	41.1	40.3	40.4

(a) Includes the Northern Territory and the Australian Capital Territory.

SECTION I - PRIVATE EMPLOYEES

TABLE 4. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), PRIVATE EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, OCTOBER 1975

Manufacturing										
Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing
ADULT MALES										
Overtime earnings (a) (\$)	23.80	17.60	13.30	20.90	17.00	16.50	11.20	15.30	19.60	17.70
Ordinary time earnings (a) (\$)	134.80	128.10	157.90	156.10	153.70	135.10	144.10	141.70	133.40	140.40
Total earnings (\$)	158.60	145.80	171.10	176.90	170.80	151.60	155.30	157.00	153.00	158.10
Overtime hours (a)	4.3	3.7	2.1	3.4	3.0	3.0	2.0	2.7	3.7	3.2
Ordinary time hours (a)	38.1	38.6	39.1	37.8	38.0	38.1	38.1	38.1	38.3	38.2
Total hours	42.4	42.4	41.2	41.1	40.9	41.1	40.2	40.8	42.0	41.4
JUNIOR MALES										
Overtime earnings (a) (\$)	8.80	5.00	3.40	4.20	2.60	4.40	4.90	4.10	4.70	4.80
Ordinary time earnings (a) (\$)	82.60	70.50	87.00	92.60	88.40	76.00	81.20	79.80	75.10	79.70
Total earnings (\$)	91.40	75.50	90.40	96.80	91.00	80.40	86.00	83.90	79.90	84.50
Overtime hours (a)	2.5	1.7	0.9	1.0	0.6	1.4	1.4	1.2	1.5	1.4
Ordinary time hours (a)	38.0	38.2	39.2	38.2	37.5	38.2	38.1	38.0	38.3	38.2
Total hours	40.5	39.9	40.1	39.2	38.1	39.6	39.5	39.2	39.8	39.6
Non-manufacturing										
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing
ADULT MALES										
Overtime earnings (a) (\$)	43.30	13.70	25.30	10.10	9.40	26.00	8.70	12.60	17.40	17.30
Ordinary time earnings (a) (\$)	175.40	151.30	155.30	141.40	132.80	152.10	151.50	153.40	137.60	147.80
Total earnings (\$)	218.70	165.00	180.60	151.50	142.20	178.10	160.20	165.90	155.10	165.10
Overtime hours (a)	6.4	2.3	3.8	1.8	1.9	4.0	1.6	2.1	3.2	2.8
Ordinary time hours (a)	34.8	38.1	38.2	38.6	39.5	37.9	38.3	39.3	38.9	38.3
Total hours	41.2	40.4	42.0	40.4	41.4	41.9	39.9	41.4	42.1	41.1
JUNIOR MALES										
Overtime earnings (a) (\$)	16.00	1.80	3.20	3.50	3.80	7.60	2.00	1.80	6.80	3.80
Ordinary time earnings (a) (\$)	100.60	85.80	91.60	79.10	75.40	85.00	92.10	70.80	77.30	81.60
Total earnings (\$)	116.60	87.60	94.70	82.50	79.20	92.60	94.00	72.60	84.10	85.40
Overtime hours (a)	3.5	0.6	0.9	1.1	1.3	2.3	0.5	0.4	2.0	1.2
Ordinary time hours (a)	36.2	38.4	39.2	39.1	39.2	42.9	38.5	39.5	39.0	39.1
Total hours	39.7	39.0	40.1	40.2	40.5	45.2	39.0	40.0	41.0	40.3
Total all industries										
Overtime earnings (a) (\$)		4.70				2.90			3.60	
Ordinary time earnings (a) (\$)		111.10				124.10			118.90	
Total earnings (\$)		115.80				127.00			122.50	
Overtime hours (a)		1.0				0.6			0.8	
Ordinary time hours (a)		37.7				38.4			38.1	
Total hours		38.7				39.0			38.9	
ADULT FEMALES										
Overtime earnings (a) (\$)		4.70				2.90			3.60	
Ordinary time earnings (a) (\$)		111.10				124.10			118.90	
Total earnings (\$)		115.80				127.00			122.50	
Overtime hours (a)		1.0				0.6			0.8	
Ordinary time hours (a)		37.7				38.4			38.1	
Total hours		38.7				39.0			38.9	
JUNIOR FEMALES										
Overtime earnings (a) (\$)		1.90				1.30			1.40	
Ordinary time earnings (a) (\$)		77.20				81.40			80.70	
Total earnings (\$)		79.10				82.70			82.00	
Overtime hours (a)		0.6				0.4			0.4	
Ordinary time hours (a)		38.2				38.7			38.6	
Total hours		38.8				39.1			39.0	

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey.

SECTION I - PRIVATE EMPLOYEES

**TABLE 5. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a), PRIVATE EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1975
(\$)**

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
AVERAGE WEEKLY OVERTIME EARNINGS (a)							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	15.00	16.30	14.60	10.80	25.30	13.30	15.30
Other	19.90	20.20	23.80	16.30	18.40	12.20	19.90
Total manufacturing	17.40	18.40	20.60	12.90	21.50	12.60	17.70
Non-manufacturing	17.60	14.10	18.20	11.40	26.30	14.20	17.30
Total all industries	17.50	16.50	19.20	12.30	24.60	13.40	17.50
Junior males	4.00	4.20	4.30	3.90	4.70	3.40	4.20
Adult females	3.50	4.00	3.30	3.00	3.40	3.40	3.60
Junior females	1.40	1.40	1.10	1.10	1.30	2.40	1.40
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	142.30	142.90	134.30	137.80	144.10	156.20	141.70
Other	142.20	139.00	139.20	135.70	132.60	132.80	139.20
Total manufacturing	142.30	140.70	137.50	137.00	137.80	140.20	140.40
Non-manufacturing	150.50	147.50	144.10	138.60	149.60	140.10	147.80
Total all industries	146.30	143.80	141.50	137.60	145.30	140.10	144.10
Junior males	80.90	82.70	81.60	77.30	76.80	82.40	80.80
Adult females	119.80	119.80	116.90	112.90	118.10	115.30	118.90
Junior females	82.60	84.50	76.50	74.30	77.20	75.60	80.70
AVERAGE WEEKLY TOTAL EARNINGS							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	157.40	159.20	148.90	148.60	169.30	169.50	157.00
Other	162.00	159.10	163.00	152.00	151.00	145.00	159.10
Total manufacturing	159.70	159.20	158.10	149.90	159.30	152.80	158.10
Non-manufacturing	168.10	161.60	162.30	149.90	175.90	154.30	165.10
Total all industries	163.80	160.20	160.70	149.90	169.90	153.50	161.60
Junior males	84.90	86.90	85.90	81.20	81.50	85.80	85.00
Adult females	123.30	123.80	120.20	116.00	121.50	118.70	122.50
Junior females	84.00	85.90	77.60	75.40	78.50	77.90	82.00

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. (b) Includes the Northern Territory and the Australian Capital Territory.

SECTION I - PRIVATE EMPLOYEES

TABLE 6. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a), PRIVATE EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1975

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	2.7	2.9	2.6	2.1	4.3	2.4	2.7
Other	3.6	3.8	3.8	3.1	3.6	2.3	3.6
Total manufacturing	3.2	3.4	3.4	2.4	3.9	2.3	3.2
Non-manufacturing	2.7	2.4	2.9	2.2	4.5	2.3	2.8
Total all industries	2.9	3.0	3.1	2.3	4.3	2.3	3.0
Junior males	1.2	1.3	1.3	1.3	1.4	0.9	1.3
Adult females	0.7	0.9	0.7	0.7	0.8	0.7	0.8
Junior females	0.4	0.5	0.4	0.4	0.4	0.7	0.4
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	38.0	38.4	37.1	38.0	38.0	38.9	38.1
Other	38.2	38.5	38.3	38.3	38.4	38.6	38.3
Total manufacturing	38.1	38.4	37.9	38.1	38.2	38.7	38.2
Non-manufacturing	38.2	38.5	38.0	39.2	37.9	38.5	38.3
Total all industries	38.1	38.5	37.9	38.6	38.0	38.6	38.3
Junior males	38.6	38.9	38.9	38.4	39.0	38.7	38.7
Adult females	38.2	37.9	38.6	38.1	38.3	37.7	38.1
Junior females	38.5	38.4	38.9	38.7	38.7	38.8	38.6
AVERAGE WEEKLY TOTAL HOURS PAID FOR							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	40.7	41.3	39.7	40.0	42.3	41.2	40.8
Other	41.8	42.3	42.1	41.4	42.0	40.9	41.9
Total manufacturing	41.2	41.8	41.2	40.5	42.1	41.0	41.4
Non-manufacturing	40.9	41.0	40.8	41.3	42.4	40.9	41.1
Total all industries	41.1	41.4	41.0	40.9	42.3	40.9	41.3
Junior males	39.9	40.1	40.1	39.7	40.4	39.7	40.0
Adult females	38.9	38.8	39.3	38.8	39.0	38.4	38.9
Junior females	38.9	38.9	39.3	39.1	39.1	39.5	39.0

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. (b) Includes the Northern Territory and the Australian Capital Territory.

SECTION I - PRIVATE EMPLOYEES

TABLE 7. AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT :
FULL-TIME MANAGERIAL, EXECUTIVE, ETC. STAFF, OCTOBER 1975
(\$)

MALE MANAGERIAL, EXECUTIVE, ETC. STAFF - INDUSTRIES, AUSTRALIA

Industry	Average weekly earnings	Industry	Average weekly earnings
Manufacturing -		Non-manufacturing -	
Food, beverages and tobacco	227.20	Mining	283.90
Textiles; clothing and footwear	216.30	Electricity, gas and water	257.20
Paper, printing, etc.	239.30	Construction	237.70
Chemical, petroleum and coal products	257.40	Wholesale trade	230.70
Metal products, machinery and equipment -		Retail trade	205.90
Basic metal products	268.90	Transport and storage; communication	237.00
Fabricated metal products; other machinery, etc.	234.30	Finance, business services	252.50
Transport equipment	260.10	Public administration, etc.	280.00
Total	244.80	Other	202.50
Other	234.20	Total non-manufacturing	234.20
Total manufacturing	238.30	Total all industries	235.70

MANAGERIAL, EXECUTIVE, ETC. STAFF - INDUSTRIES, STATES

Industry	Males							Females
	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust. (a)	Aust. (a)
Manufacturing	245.90	240.40	217.60	232.70	218.30	227.50	238.30	153.60
Non-manufacturing	243.20	239.10	216.80	208.40	233.30	205.60	234.20	171.80
Total all industries	244.20	239.60	217.00	217.30	228.90	213.10	235.70	167.60

(a) Includes the Northern Territory and the Australian Capital Territory.

TABLE 8. AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT : PART-TIME EMPLOYEES (a),
INDUSTRIES, AUSTRALIA, OCTOBER 1975

	Adult males		Adult females			
			Manufacturing	Non-manufacturing	Total all industries	Junior females
Average weekly earnings (\$)	53.90	18.30	62.00	59.90	60.10	18.60
Average weekly hours paid for	14.1	8.1	19.4	16.7	17.1	8.4
Average hourly earnings (\$)	3.81	2.25	3.19	3.57	3.52	2.22

(a) Part-time employees are those who normally work less than 30 hours a week - see definitions, page 5.

SECTION I - PRIVATE EMPLOYEES

TABLE 9. AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT : ALL EMPLOYEES, INDUSTRIES, AUSTRALIA, OCTOBER 1975
(\$).

Manufacturing											
Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other	Total manufact- uring	
Males	161.20	151.40	168.10	191.10	172.20	155.40	159.10	160.10	156.70	161.50	
Adults	165.30	156.80	175.80	193.00	178.60	162.00	163.90	166.20	162.60	167.20	
Juniors	87.60	74.10	83.80	96.30	91.00	79.60	85.70	83.30	79.00	82.80	
Full-time employees	164.50	153.30	173.40	192.00	172.40	156.30	159.70	160.80	157.80	163.10	
Adults	168.40	158.60	180.60	193.90	178.80	163.00	164.50	167.00	163.70	168.70	
Juniors	91.40	75.50	90.40	96.80	91.00	80.40	86.00	83.90	79.90	84.50	
Females	107.50	102.60	104.10	121.10	122.70	111.70	116.30	113.60	107.20	108.20	
Adults	110.70	106.30	107.20	123.30	125.90	113.90	117.80	115.70	109.90	111.20	
Juniors	75.80	72.80	79.20	87.60	92.50	82.20	81.70	83.50	78.70	77.40	
Full-time employees	115.90	105.70	117.10	124.60	127.30	115.40	119.50	117.30	111.40	113.20	
Adults	119.50	109.80	123.10	127.20	131.20	117.90	121.20	119.80	114.60	116.80	
Juniors	81.50	73.70	80.10	88.20	92.50	83.10	82.20	84.20	79.20	79.10	
Persons	145.60	119.50	151.80	172.80	168.20	145.40	152.40	151.60	146.50	147.00	
Adults	149.90	124.30	158.70	175.40	174.40	150.90	156.60	156.90	151.80	152.20	
Juniors	82.70	73.10	82.40	91.80	91.20	80.10	85.20	83.30	79.00	81.10	
Full-time employees	151.70	122.70	161.00	175.20	169.00	147.50	153.70	153.30	148.70	150.40	
Adults	156.00	127.90	168.70	177.90	175.30	153.20	158.00	158.80	154.30	155.80	
Juniors	87.40	74.10	87.00	92.30	91.20	80.90	85.60	83.90	79.70	82.70	
Non-manufacturing											
	Mining	Electricity, gas and water	Cons- truction	Wholesale trade	Retail trade	Transport and storage; communi- cation	Finance, business services	Public adminis- tration, etc.	Other	Total non-manufact- uring	Total all industries
Males	223.60	167.90	179.50	161.20	125.10	175.50	164.40	176.30	114.80	158.10	159.60
Adults	226.10	172.30	186.60	166.60	146.40	178.40	171.10	183.40	117.30	167.60	167.40
Juniors	116.40	87.60	94.50	79.90	56.20	84.10	92.80	66.90	64.30	70.70	75.00
Full-time employees	223.80	168.00	180.90	163.80	143.50	184.90	180.10	186.80	161.50	171.70	167.70
Adults	226.40	172.40	188.10	169.20	157.40	187.60	189.30	194.00	166.00	179.70	174.50
Juniors	116.60	87.60	94.70	82.50	79.20	92.60	94.00	72.60	84.10	85.40	85.00
Females	129.60	111.50	99.40	107.00	82.40	117.20	105.70	115.10	78.70	97.80	100.80
Adults	135.30	120.50	101.20	111.40	98.20	121.80	113.80	119.00	80.50	105.70	107.50
Juniors	91.00	82.50	79.60	80.00	51.50	91.30	86.10	85.90	55.30	67.90	69.30
Full-time employees	136.20	115.50	120.80	116.90	107.40	129.10	115.00	132.80	117.30	118.40	116.50
Adults	143.40	126.90	125.90	123.40	122.10	136.80	130.20	140.50	122.70	129.40	124.50
Juniors	91.10	82.50	82.60	82.50	76.70	92.60	86.40	90.50	69.40	82.70	82.00
Persons	216.80	160.20	173.10	146.00	103.90	165.60	137.10	127.40	96.00	133.00	138.40
Adults	220.20	166.50	179.80	152.10	124.30	169.80	148.10	132.70	98.40	143.70	147.20
Juniors	108.80	85.50	93.20	79.10	53.50	87.70	87.80	83.70	58.70	69.00	71.90
Full-time employees	218.00	161.30	177.50	152.10	128.30	176.10	150.50	146.00	142.70	152.80	151.80
Adults	221.50	167.80	184.70	158.70	144.20	180.60	167.00	154.80	148.10	164.00	160.30
Juniors	109.00	85.50	93.70	82.50	77.70	92.60	88.30	88.50	75.70	83.80	83.50

SECTION II - GOVERNMENT EMPLOYEES

TABLE 10. AVERAGE EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, AUSTRALIA, OCTOBER 1975

	Manufacturing									
	Metal products, machinery and equipment									
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing
AVERAGE WEEKLY EARNINGS (\$)										
Males	138.50	165.90	163.10	158.10	136.30	143.20	139.60	139.90	145.30	143.40
Adults	144.60	(a)	170.90	164.10	139.30	153.80	145.30	145.90	150.40	149.50
Juniors	77.90	(a)	91.20	85.50	(a)	92.10	83.70	85.10	92.50	84.90
Females	119.00	123.80	111.90	134.20	118.00	110.20	118.80	115.80	(a)	121.70
Adults	122.40	125.90	117.50	135.90	(a)	125.60	121.50	122.50	(a)	126.20
Juniors	(a)	(a)	76.80	(a)	(a)	(a)	(a)	(a)	(a)	81.30
Persons	137.30	132.70	147.40	153.10	134.70	139.80	139.20	139.20	144.10	141.50
AVERAGE WEEKLY HOURS PAID FOR										
Males	39.8	42.4	41.2	39.3	41.5	37.8	39.1	39.0	40.3	39.3
Adults	40.1	(a)	41.4	39.3	41.5	37.9	39.1	39.1	40.3	39.4
Juniors	37.0	(a)	40.0	39.3	(a)	37.0	38.8	38.5	39.8	38.5
Females	39.0	39.5	38.9	38.6	44.0	36.6	37.5	37.5	(a)	38.6
Adults	39.2	39.6	39.1	38.6	(a)	37.2	37.5	37.8	(a)	38.7
Juniors	(a)	(a)	38.1	(a)	(a)	(a)	(a)	(a)	(a)	37.2
Persons	39.7	40.1	40.5	39.1	41.7	37.7	39.1	39.0	40.2	39.3
AVERAGE HOURLY EARNINGS (\$)										
Males	3.48	3.91	3.96	4.03	3.28	3.79	3.57	3.59	3.61	3.65
Adults	3.61	(a)	4.13	4.18	3.36	4.05	3.71	3.73	3.73	3.79
Juniors	2.11	(a)	2.28	2.17	(a)	2.49	2.16	2.21	2.32	2.20
Females	3.05	3.14	2.88	3.48	2.68	3.00	3.17	3.09	(a)	3.15
Adults	3.12	3.18	3.01	3.52	(a)	3.37	3.24	3.24	(a)	3.26
Juniors	(a)	(a)	2.01	(a)	(a)	(a)	(a)	(a)	(a)	2.18
Persons	3.46	3.31	3.64	3.91	3.23	3.71	3.56	3.57	3.58	3.60
	Non-manufacturing									
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing
										Total all industries
AVERAGE WEEKLY EARNINGS (\$)										
Males	217.90	172.20	144.10	185.90	130.10	166.90	157.40	173.90	156.10	166.00
Adults	222.70	177.20	146.20	188.70	136.40	172.90	172.60	177.80	159.00	170.50
Juniors	122.70	98.50	89.80	(a)	(a)	91.30	95.10	94.90	88.40	93.60
Females	128.60	120.10	115.50	(a)	125.90	126.80	106.40	145.50	119.00	138.90
Adults	(a)	135.60	129.30	(a)	130.10	133.90	132.00	152.60	120.20	147.80
Juniors	(a)	89.10	84.50	(a)	(a)	86.70	86.20	89.90	89.10	88.50
Persons	212.50	167.80	143.40	171.30	128.40	160.80	134.10	161.50	141.00	158.10
AVERAGE WEEKLY HOURS PAID FOR										
Males	39.9	40.2	39.7	37.9	40.2	40.3	39.3	38.4	39.4	39.4
Adults	40.0	40.3	39.8	37.9	40.2	40.4	39.3	38.5	39.4	39.5
Juniors	38.6	38.9	38.3	(a)	(a)	39.3	39.3	37.5	39.0	38.6
Females	36.0	36.7	37.0	(a)	42.9	39.2	39.2	37.1	35.0	37.4
Adults	(a)	36.8	36.9	(a)	43.3	39.2	39.1	37.1	34.9	37.3
Juniors	(a)	36.5	37.1	(a)	(a)	39.0	39.4	37.4	37.6	38.0
Persons	39.7	39.9	39.7	37.2	41.3	40.2	39.3	37.9	37.6	38.8
AVERAGE HOURLY EARNINGS (\$)										
Males	5.46	4.29	3.63	4.90	3.24	4.14	4.01	4.53	3.96	4.21
Adults	5.57	4.40	3.67	4.98	3.39	4.28	4.40	4.62	4.03	4.32
Juniors	3.18	2.53	2.35	(a)	(a)	2.32	2.42	2.53	2.27	2.42
Females	3.57	3.27	3.12	(a)	2.94	3.23	2.71	3.92	3.40	3.71
Adults	(a)	3.68	3.50	(a)	3.00	3.41	3.38	4.11	3.45	3.96
Juniors	(a)	2.44	2.27	(a)	(a)	2.22	2.19	2.41	2.37	2.33
Persons	5.36	4.21	3.62	4.60	3.11	4.00	3.42	4.26	3.75	4.04

(a) Information not available because relatively few employees reported. See paragraph 6, page 3.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 11. AVERAGE WEEKLY EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, OCTOBER 1975

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (a)
AVERAGE WEEKLY EARNINGS (\$)							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	147.80	144.20	152.40	134.60	143.10	(b)	145.90
Other	154.40	173.30	123.60	147.90	166.30	134.40	156.10
Total manufacturing	149.70	152.60	146.50	143.40	151.50	135.10	149.50
Non-manufacturing	171.90	177.80	158.20	163.20	167.90	171.70	170.50
Total all industries	170.40	175.90	157.50	161.00	166.60	171.10	169.10
Junior males							
Manufacturing -							
Metal products, machinery and equipment	85.60	85.30	82.80	82.60	88.70	(b)	85.10
Other	76.20	75.70	77.10	98.50	(b)	(b)	84.30
Total manufacturing	82.70	83.00	81.60	92.90	89.60	(b)	84.90
Non-manufacturing	92.30	99.80	87.90	96.80	91.20	87.90	93.60
Total all industries	91.20	97.80	87.20	96.20	91.00	87.50	92.60
Adult females							
Manufacturing -							
Other than metal products, etc.	115.60	133.10	(b)	125.80	135.70	(b)	127.00
Total manufacturing	120.10	130.00	111.00	125.80	133.90	(b)	126.20
Non-manufacturing	143.80	162.10	137.30	140.10	148.90	157.00	147.80
Total all industries	143.50	160.90	137.20	139.60	148.60	156.90	147.40
Junior females							
Non-manufacturing	89.40	92.90	83.30	87.10	84.90	90.50	88.50
Total all industries	89.40	92.80	83.20	87.00	84.70	90.50	88.40
AVERAGE WEEKLY HOURS PAID FOR							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	38.8	38.3	39.7	39.5	40.9	(b)	39.1
Other	41.1	40.0	39.5	38.3	42.9	39.1	40.0
Total manufacturing	39.5	38.8	39.7	38.7	41.6	39.1	39.4
Non-manufacturing	39.7	39.6	38.7	39.4	39.9	39.3	39.5
Total all industries	39.7	39.6	38.8	39.4	40.0	39.3	39.5
Junior males							
Manufacturing -							
Metal products, machinery and equipment	39.1	38.2	37.0	39.9	39.4	(b)	38.5
Other	38.7	40.1	32.8	38.9	(b)	(b)	38.6
Total manufacturing	39.0	38.6	36.1	39.3	39.8	(b)	38.5
Non-manufacturing	38.5	39.3	37.8	38.9	38.6	37.9	38.6
Total all industries	38.6	39.2	37.6	38.9	38.7	38.0	38.6
Adult females							
Manufacturing -							
Other than metal products, etc.	38.9	39.4	(b)	37.7	42.7	(b)	39.0
Total manufacturing	38.4	39.0	36.7	37.8	42.5	(b)	38.7
Non-manufacturing	36.4	38.2	37.2	37.8	38.1	37.3	37.3
Total all industries	36.5	38.2	37.2	37.8	38.2	37.3	37.4
Junior females							
Non-manufacturing	37.7	38.5	37.7	38.0	38.4	38.3	38.0
Total all industries	37.7	38.5	37.6	38.0	38.4	38.3	38.0

(a) Includes the Northern Territory and the Australian Capital Territory. (b) Information not available because relatively few employees reported. See paragraph 6, page 3.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 12. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), GOVERNMENT EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, OCTOBER 1975

	Manufacturing									
	Metal products, machinery and equipment									
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing
ADULT MALES										
Overtime earnings (\$)	15.70	(b)	14.80	5.40	25.00	3.00	7.70	7.60	10.00	9.00
Ordinary time earnings (\$)	128.90	(b)	156.10	158.70	114.30	150.80	137.50	138.30	140.40	140.50
Total earnings (\$)	144.60	(b)	170.90	164.10	139.30	153.80	145.30	145.90	150.40	149.50
Overtime hours	2.9	(b)	2.2	0.8	5.0	0.5	1.4	1.4	1.9	1.6
Ordinary time hours	37.1	(b)	39.2	38.4	36.6	37.4	37.7	37.7	38.4	37.8
Total hours	40.1	(b)	41.4	39.3	41.5	37.9	39.1	39.1	40.3	39.4
JUNIOR MALES										
Overtime earnings (\$)	5.50	(b)	2.30	0.60	(b)	0.50	1.20	1.20	5.60	2.00
Ordinary time earnings (\$)	72.50	(b)	88.90	84.90	(b)	91.70	82.50	83.90	86.90	82.90
Total earnings (\$)	77.90	(b)	91.20	85.50	(b)	92.10	83.70	85.10	92.50	84.90
Overtime hours	1.6	(b)	0.6	0.1	(b)	0.1	0.3	0.3	1.3	0.5
Ordinary time hours	35.4	(b)	39.3	39.2	(b)	36.9	38.5	38.2	38.5	38.0
Total hours	37.0	(b)	40.0	39.3	(b)	37.0	38.8	38.5	39.8	38.5
Non-manufacturing										
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing industries
ADULT MALES										
Overtime earnings (\$)	30.40	10.10	8.50	7.00	3.60	12.30	3.50	5.60	6.00	8.40
Ordinary time earnings (\$)	192.30	167.10	137.70	181.70	132.80	160.70	169.10	172.20	153.00	162.10
Total earnings (\$)	222.70	177.20	146.20	188.70	136.40	172.90	172.60	177.80	159.00	170.50
Overtime hours	3.7	1.6	1.5	1.0	0.6	2.0	0.5	0.9	1.0	1.4
Ordinary time hours	36.3	38.7	38.3	36.9	39.5	38.4	38.8	37.6	38.4	38.1
Total hours	40.0	40.3	39.8	37.9	40.2	40.4	39.3	38.5	39.4	39.5
JUNIOR MALES										
Overtime earnings (\$)	8.40	1.90	2.10	(b)	(b)	4.40	1.00	1.20	2.40	2.50
Ordinary time earnings (\$)	114.30	96.60	87.70	(b)	(b)	86.90	94.10	93.60	86.00	91.10
Total earnings (\$)	122.70	98.50	89.80	(b)	(b)	91.30	95.10	94.90	88.40	93.60
Overtime hours	1.8	0.5	0.6	(b)	(b)	1.1	0.3	0.3	0.6	0.6
Ordinary time hours	36.8	38.5	37.7	(b)	(b)	38.2	39.1	37.2	38.3	38.0
Total hours	38.6	38.9	38.3	(b)	(b)	39.3	39.3	37.5	39.0	38.6
ADULT FEMALES										
	Manufacturing				Non-manufacturing				Total all industries	
Overtime earnings (\$)	3.20				2.10				2.10	
Ordinary time earnings (\$)	123.00				145.70				145.30	
Total earnings (\$)	126.20				147.80				147.40	
Overtime hours	0.6				0.4				0.4	
Ordinary time hours	38.1				36.9				37.0	
Total hours	38.7				37.3				37.4	
JUNIOR FEMALES										
Overtime earnings (\$)	1.40				1.30				1.30	
Ordinary time earnings (\$)	79.90				87.20				87.10	
Total earnings (\$)	81.30				88.50				88.40	
Overtime hours	0.4				0.4				0.4	
Ordinary time hours	36.9				37.6				37.6	
Total hours	37.2				38.0				38.0	

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. (b) Information not available because relatively few employees reported. See paragraph 6, page 3.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 13. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a), GOVERNMENT EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1975
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
AVERAGE WEEKLY OVERTIME EARNINGS (a)							
Adult males							
Manufacturing	10.90	4.90	11.10	4.60	17.80	2.00	9.00
Non-manufacturing	9.10	8.80	6.80	6.30	9.30	7.70	8.40
Total all industries	9.20	8.50	7.10	6.10	9.90	7.60	8.40
Junior males	2.20	3.20	2.10	2.30	1.90	1.90	2.40
Adult females	2.70	2.10	1.20	2.00	1.90	2.00	2.10
Junior females	1.40	1.60	0.80	1.40	0.90	2.20	1.30
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)							
Adult males							
Manufacturing	138.80	147.60	135.40	138.80	133.70	133.20	140.50
Non-manufacturing	162.80	168.90	151.40	156.90	158.60	164.00	162.10
Total all industries	161.10	167.30	150.50	154.90	156.70	163.50	160.60
Junior males	89.10	94.50	85.10	93.90	89.10	85.60	90.20
Adult females	140.80	158.80	136.00	137.70	146.70	154.90	145.30
Junior females	88.00	91.20	82.40	85.60	83.80	88.30	87.10
AVERAGE WEEKLY TOTAL EARNINGS							
Adult males							
Manufacturing	149.70	152.60	146.50	143.40	151.50	135.10	149.50
Non-manufacturing	171.90	177.80	158.20	163.20	167.90	171.70	170.50
Total all industries	170.40	175.90	157.50	161.00	166.60	171.10	169.10
Junior males	91.20	97.80	87.20	96.20	91.00	87.50	92.60
Adult females	143.50	160.90	137.20	139.60	148.60	156.90	147.40
Junior females	89.40	92.80	83.20	87.00	84.70	90.50	88.40

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. (b) Includes the Northern Territory and the Australian Capital Territory.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 14. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a), GOVERNMENT EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1975

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)							
Adult males -							
Manufacturing	2.1	0.8	1.9	0.8	3.5	0.5	1.6
Non-manufacturing	1.5	1.3	1.2	1.1	1.5	1.2	1.4
Total all industries	1.5	1.3	1.2	1.1	1.7	1.2	1.4
Junior males	0.6	0.8	0.5	0.6	0.5	0.5	0.6
Adult females	0.5	0.4	0.2	0.4	0.4	0.4	0.4
Junior females	0.4	0.4	0.2	0.4	0.3	0.6	0.4
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)							
Adult males -							
Manufacturing	37.4	38.0	37.8	37.9	38.1	38.6	37.8
Non-manufacturing	38.2	38.3	37.6	38.3	38.3	38.0	38.1
Total all industries	38.1	38.3	37.6	38.3	38.3	38.0	38.1
Junior males	38.0	38.5	37.1	38.4	38.2	37.5	38.0
Adult females	36.0	37.8	37.0	37.5	37.8	36.9	37.0
Junior females	37.3	38.1	37.4	37.6	38.1	37.7	37.6
AVERAGE WEEKLY TOTAL HOURS PAID FOR							
Adult males -							
Manufacturing	39.5	38.8	39.7	38.7	41.6	39.1	39.4
Non-manufacturing	39.7	39.6	38.7	39.4	39.9	39.3	39.5
Total all industries	39.7	39.6	38.8	39.4	40.0	39.3	39.5
Junior males	38.6	39.2	37.6	38.9	38.7	38.0	38.6
Adult females	36.5	38.2	37.2	37.8	38.2	37.3	37.4
Junior females	37.7	38.5	37.6	38.0	38.4	38.3	38.0

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. (b) Includes the Northern Territory and the Australian Capital Territory.

TABLE 15. AVERAGE EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT :
PART-TIME EMPLOYEES (a), ALL INDUSTRIES, AUSTRALIA, OCTOBER 1975

	Adult males	Junior males	Adult females	Junior females
Average weekly earnings (\$)	61.10	31.00	70.30	28.20
Average weekly hours paid for	10.7	11.6	17.3	9.8
Average hourly earnings (\$)	5.73	2.68	4.07	2.88

(a) Part-time employees are those who normally work less than 30 hours a week - see definitions, page 5.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 16. AVERAGE EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, OCTOBER 1975

	Manufacturing									Total manufac- turing	
	Metal products, machinery and equipment							Total	Other		
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment				
AVERAGE WEEKLY EARNINGS (\$)											
Males	153.60	140.50	163.70	172.10	164.30	145.00	147.40	149.80	147.10	151.80	
Adults	157.60	145.90	171.10	174.80	170.60	151.60	152.30	155.90	153.00	157.50	
Juniors	90.10	75.60	90.40	92.40	91.10	80.80	85.20	84.00	80.10	84.50	
Females	115.00	105.10	115.40	124.10	126.90	114.50	118.80	116.50	110.10	112.50	
Adults	118.70	109.10	121.40	126.50	130.70	117.10	120.50	119.00	113.40	116.00	
Juniors	81.50	73.70	79.90	88.90	92.50	82.80	83.70	84.10	79.10	79.10	
Persons	142.90	116.40	152.00	158.90	161.20	137.90	143.90	144.10	139.40	141.40	
AVERAGE WEEKLY HOURS PAID FOR											
Males	42.1	42.2	41.1	40.8	40.7	40.9	39.8	40.5	41.8	41.1	
Adults	42.2	42.4	41.2	40.8	40.9	41.0	39.9	40.7	41.9	41.3	
Juniors	40.2	39.9	40.1	39.2	38.1	39.5	39.2	39.1	39.8	39.5	
Females	38.7	38.6	38.8	38.5	38.9	38.9	38.9	38.9	38.8	38.7	
Adults	38.7	38.6	38.8	38.5	38.9	39.0	38.9	39.0	38.7	38.7	
Juniors	38.9	38.7	39.2	38.4	39.0	38.4	38.1	38.4	39.0	38.8	
Persons	41.2	39.7	40.6	40.1	40.6	40.4	39.7	40.2	41.1	40.5	
AVERAGE HOURLY EARNINGS (\$)											
Males	3.65	3.33	3.98	4.22	4.03	3.55	3.70	3.70	3.52	3.69	
Adults	3.73	3.44	4.15	4.28	4.17	3.70	3.82	3.84	3.65	3.82	
Juniors	2.24	1.89	2.26	2.35	2.39	2.05	2.17	2.15	2.02	2.14	
Females	2.97	2.72	2.97	3.23	3.26	2.94	3.06	2.99	2.84	2.90	
Adults	3.07	2.83	3.13	3.29	3.36	3.01	3.10	3.06	2.93	3.00	
Juniors	2.10	1.90	2.04	2.32	2.37	2.16	2.20	2.19	2.03	2.04	
Persons	3.47	2.93	3.75	3.96	3.97	3.41	3.63	3.58	3.39	3.49	
	Non-manufacturing									Total non-man- ufactur- ing	Total all industries
	Mining	Electricity, gas and water	Cons- truction	Wholesale trade	Retail trade	Transport and storage; commu- nication	Finance, business services	Public adminis- tration, etc.	Other		
AVERAGE WEEKLY EARNINGS (\$)											
Males	216.20	171.60	157.90	146.10	128.30	169.00	152.50	172.60	151.80	161.40	158.20
Adults	219.00	176.50	162.10	151.50	142.10	174.30	162.70	176.80	156.20	167.90	164.40
Juniors	117.30	97.90	93.20	82.60	79.20	91.50	94.30	91.80	84.90	88.40	87.10
Females	134.60	119.60	115.90	115.20	104.90	126.80	112.10	140.40	116.10	125.10	121.90
Adults	142.20	134.60	123.20	121.70	119.30	134.10	128.60	147.80	120.70	135.90	130.30
Juniors	91.60	88.70	83.50	82.50	76.70	88.70	86.30	90.20	71.40	84.40	83.60
Persons	210.30	167.10	156.20	137.20	117.40	162.40	131.60	156.10	135.60	148.90	146.60
AVERAGE WEEKLY HOURS PAID FOR											
Males	41.1	40.2	40.7	40.4	41.2	40.8	39.7	38.7	41.3	40.2	40.5
Adults	41.1	40.3	40.8	40.4	41.4	40.8	39.8	38.7	41.3	40.3	40.6
Juniors	39.6	38.9	39.5	40.2	40.5	40.1	39.1	37.9	40.6	39.7	39.6
Females	38.1	36.8	38.1	38.8	39.8	39.1	38.2	37.8	38.7	38.4	38.5
Adults	38.1	36.9	38.1	38.7	39.7	39.1	38.1	37.7	38.7	38.3	38.4
Juniors	38.1	36.6	38.3	39.1	39.9	38.8	38.5	38.0	39.0	38.8	38.8
Persons	40.9	39.9	40.6	39.9	40.5	40.5	38.9	38.2	40.1	39.6	39.9
AVERAGE HOURLY EARNINGS (\$)											
Males	5.26	4.27	3.88	3.62	3.11	4.14	3.84	4.46	3.68	4.01	3.90
Adults	5.32	4.38	3.97	3.75	3.44	4.27	4.09	4.57	3.78	4.17	4.05
Juniors	2.96	2.51	2.36	2.05	1.95	2.28	2.41	2.42	2.09	2.23	2.20
Females	3.53	3.25	3.04	2.97	2.64	3.24	2.93	3.72	3.00	3.26	3.17
Adults	3.74	3.65	3.24	3.14	3.00	3.43	3.38	3.92	3.12	3.55	3.39
Juniors	2.41	2.42	2.18	2.11	1.92	2.28	2.24	2.37	1.83	2.18	2.16
Persons	5.14	4.19	3.85	3.43	2.90	4.01	3.38	4.09	3.38	3.76	3.68

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 17. AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1975
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
METAL PRODUCTS, MACHINERY AND EQUIPMENT									
Males	150.70	152.60	141.60	141.90	155.50	160.30	147.20	147.40	149.80
Adults	156.50	157.80	149.60	147.70	165.10	169.20	151.50	154.40	155.90
Juniors	83.60	84.90	85.00	82.70	82.50	87.80	(a)	(a)	84.00
Females	116.70	119.90	110.10	111.00	109.30	107.00	(a)	(a)	116.50
Adults	118.70	121.70	115.40	114.30	116.50	112.60	(a)	(a)	119.00
Juniors	84.80	90.90	73.10	81.50	73.50	(a)	(a)	(a)	84.10
Persons	144.30	146.30	137.90	137.20	151.00	156.70	141.10	139.70	144.10
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)									
Males	156.60	155.70	154.80	144.30	146.00	139.20	163.40	167.00	153.70
Adults	161.70	159.60	161.60	151.30	152.30	144.70	164.50	173.10	158.90
Juniors	83.20	88.00	88.40	81.70	79.10	85.40	(a)	(a)	85.10
Females	112.80	111.70	104.70	105.40	105.30	107.50	(a)	122.40	110.80
Adults	116.40	114.80	111.00	111.60	111.00	113.60	(a)	126.00	114.80
Juniors	78.00	79.90	74.60	75.80	73.20	77.70	(a)	(a)	77.80
Persons	141.50	138.40	142.60	133.20	136.90	132.70	152.90	156.70	139.30
TOTAL MANUFACTURING									
Males	153.50	154.20	149.50	142.90	150.60	145.90	156.90	163.60	151.80
Adults	159.00	158.70	156.90	149.20	158.40	152.40	159.40	170.10	157.50
Juniors	83.40	86.40	86.80	82.20	81.10	86.20	(a)	100.80	84.50
Females	114.10	113.70	105.90	107.60	106.30	107.50	112.90	120.60	112.50
Adults	117.20	116.60	112.00	112.70	112.40	113.50	(a)	123.60	116.00
Juniors	79.60	81.90	74.40	77.30	73.20	78.40	(a)	(a)	79.10
Persons	142.80	141.60	140.90	135.40	143.20	139.50	148.30	153.80	141.40
NON-MANUFACTURING									
Males	164.00	163.30	153.10	151.00	164.70	156.00	183.70	180.10	161.40
Adults	170.00	169.70	160.10	157.80	172.00	164.20	188.30	184.40	167.90
Juniors	88.30	91.20	86.20	86.70	85.70	86.20	102.60	94.70	88.40
Females	124.70	131.80	117.40	116.80	122.40	126.70	153.10	136.20	125.10
Adults	133.20	143.20	130.70	129.60	133.60	143.10	156.50	142.40	135.90
Juniors	86.00	88.40	80.10	79.20	80.60	82.80	117.70	89.40	84.40
Persons	150.00	152.50	141.50	138.50	150.60	146.40	174.10	162.50	148.90
TOTAL ALL INDUSTRIES									
Males	160.40	159.70	152.20	147.80	161.20	152.90	182.10	179.00	158.20
Adults	166.10	165.40	159.30	154.40	168.60	160.60	186.60	183.50	164.40
Juniors	86.60	89.60	86.30	85.00	84.40	86.20	102.90	95.40	87.10
Females	121.90	125.30	115.70	114.60	120.50	123.80	151.80	135.70	121.90
Adults	128.60	132.70	127.60	125.20	130.90	138.10	155.30	141.80	130.30
Juniors	85.10	87.20	79.60	79.00	79.90	82.40	116.20	89.40	83.60
Persons	147.70	148.40	141.30	137.40	149.00	144.60	172.80	162.00	146.60

(a) Information not available because relatively few employees reported. See paragraph 6, page 3.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 18. AVERAGE WEEKLY HOURS PAID FOR, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1975

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
METAL PRODUCTS, MACHINERY AND EQUIPMENT									
Males	40.4	40.9	39.7	39.9	41.9	41.0	41.6	39.0	40.5
Adults	40.5	41.0	39.7	40.0	42.1	41.2	41.5	39.3	40.7
Juniors	38.5	39.7	39.4	38.8	40.5	39.3	(a)	(a)	39.1
Females	38.6	39.3	38.7	38.8	39.1	37.6	(a)	(a)	38.9
Adults	38.7	39.4	38.8	38.9	39.3	37.6	(a)	(a)	39.0
Juniors	38.4	38.7	38.2	38.5	37.9	(a)	(a)	(a)	38.4
Persons	40.0	40.6	39.6	39.7	41.6	40.8	40.7	38.5	40.2
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)									
Males	41.6	42.1	41.7	40.7	41.9	40.8	40.2	42.0	41.7
Adults	41.8	42.2	42.0	40.9	42.1	40.8	40.2	42.0	41.8
Juniors	39.9	40.3	39.4	39.6	40.5	39.9	(a)	(a)	39.9
Females	38.7	38.7	38.5	38.7	39.4	37.5	(a)	39.1	38.7
Adults	38.7	38.6	38.4	38.6	39.5	37.3	(a)	39.1	38.6
Juniors	38.7	39.0	38.6	39.0	39.0	38.7	(a)	(a)	38.9
Persons	40.6	40.8	40.9	40.1	41.4	40.1	39.4	41.3	40.7
TOTAL MANUFACTURING									
Males	41.0	41.5	40.9	40.2	41.9	40.8	40.7	41.5	41.1
Adults	41.1	41.6	41.1	40.3	42.1	41.0	40.7	41.6	41.3
Juniors	39.1	40.0	39.4	39.2	40.5	39.7	(a)	40.4	39.5
Females	38.7	38.8	38.5	38.7	39.3	37.6	36.5	38.6	38.7
Adults	38.7	38.8	38.5	38.7	39.5	37.3	(a)	38.6	38.7
Juniors	38.6	39.0	38.5	38.9	38.7	38.6	(a)	(a)	38.8
Persons	40.3	40.7	40.4	39.9	41.5	40.3	39.9	40.8	40.5
NON-MANUFACTURING									
Males	40.2	40.3	39.7	40.2	41.0	39.9	41.6	39.6	40.2
Adults	40.3	40.3	39.7	40.2	41.2	39.9	41.6	39.6	40.3
Juniors	39.8	39.9	39.3	39.7	39.7	39.1	41.9	39.6	39.7
Females	38.2	38.6	38.5	38.4	38.7	38.3	37.5	37.7	38.4
Adults	38.1	38.5	38.4	38.3	38.6	37.9	37.4	37.7	38.3
Juniors	38.7	38.8	38.7	38.7	39.0	39.2	38.2	38.0	38.8
Persons	39.5	39.7	39.3	39.5	40.3	39.3	40.3	38.9	39.6
TOTAL ALL INDUSTRIES									
Males	40.5	40.8	40.0	40.2	41.3	40.2	41.6	39.8	40.5
Adults	40.6	40.8	40.1	40.3	41.4	40.3	41.6	39.8	40.6
Juniors	39.5	39.9	39.3	39.5	39.9	39.3	41.9	39.7	39.6
Females	38.3	38.7	38.5	38.5	38.8	38.2	37.4	37.8	38.5
Adults	38.3	38.6	38.4	38.4	38.7	37.8	37.4	37.7	38.4
Juniors	38.7	38.8	38.7	38.7	39.0	39.1	38.2	38.0	38.8
Persons	39.8	40.1	39.5	39.7	40.5	39.6	40.3	39.0	39.9

(a) Information not available because relatively few employees reported. See paragraph 6, page 3.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 19. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, OCTOBER 1975

Manufacturing										
Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing
ADULT MALES										
Overtime earnings (a) (\$)	23.20	17.60	13.30	18.30	17.10	16.30	10.20	14.60	19.40	17.00
Ordinary time earnings (a) (\$)	134.40	128.20	157.80	156.50	153.50	135.40	142.10	141.30	133.60	140.40
Total earnings (\$)	157.60	145.90	171.10	174.80	170.60	151.60	152.30	155.90	153.00	157.50
Overtime hours (a)	4.2	3.7	2.1	3.0	3.0	2.9	1.8	2.6	3.6	3.1
Ordinary time hours (a)	38.0	38.6	39.1	37.9	37.9	38.1	38.0	38.0	38.3	38.2
Total hours	42.2	42.4	41.2	40.8	40.9	41.0	39.9	40.7	41.9	41.3
JUNIOR MALES										
Overtime earnings (a) (\$)	8.50	5.10	3.30	2.80	2.70	4.30	3.50	3.70	4.70	4.50
Ordinary time earnings (a) (\$)	81.60	70.50	87.10	89.60	88.40	76.60	81.70	80.30	75.40	80.00
Total earnings (\$)	90.10	75.60	90.40	92.40	91.10	80.80	85.20	84.00	80.10	84.50
Overtime hours (a)	2.4	1.7	0.9	0.7	0.6	1.3	1.0	1.1	1.5	1.3
Ordinary time hours (a)	37.7	38.2	39.2	38.6	37.4	38.2	38.2	38.0	38.3	38.2
Total hours	40.2	39.9	40.1	39.2	38.1	39.5	39.2	39.1	39.8	39.5
Non-manufacturing										
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing industries
ADULT MALES										
Overtime earnings (a) (\$)	42.40	10.30	16.30	10.10	9.40	15.90	7.70	6.20	14.10	12.70
Ordinary time earnings (a) (\$)	176.60	166.20	145.90	141.40	132.80	158.40	155.00	170.60	142.10	155.30
Total earnings (\$)	219.00	176.50	162.10	151.50	142.10	174.30	162.70	176.80	156.20	167.90
Overtime hours (a)	6.2	1.6	2.5	1.8	1.9	2.6	1.4	1.0	2.6	2.1
Ordinary time hours (a)	34.9	38.7	38.2	38.6	39.5	38.3	38.4	37.8	38.7	38.2
Total hours	41.1	40.3	40.8	40.4	41.4	40.8	39.8	38.7	41.3	40.3
JUNIOR MALES										
Overtime earnings (a) (\$)	15.10	1.80	2.80	3.50	3.80	4.80	1.70	1.30	6.00	3.30
Ordinary time earnings (a) (\$)	102.30	96.10	90.40	79.10	75.40	86.60	92.60	90.50	78.90	85.10
Total earnings (\$)	117.30	97.90	93.20	82.60	79.20	91.50	94.30	91.80	84.90	88.40
Overtime hours (a)	3.3	0.5	0.8	1.1	1.3	1.3	0.5	0.3	1.7	1.0
Ordinary time hours (a)	36.3	38.5	38.8	39.1	39.2	38.8	38.6	37.5	38.9	38.7
Total hours	39.6	38.9	39.5	40.2	40.5	40.1	39.1	37.9	40.6	39.7
Manufacturing										
Non-manufacturing										
Total all industries										
ADULT FEMALES										
Overtime earnings (a) (\$)		4.70				2.60			3.20	
Ordinary time earnings (a) (\$)		111.30				133.30			127.20	
Total earnings (\$)		116.00				135.90			130.30	
Overtime hours (a)		1.0				0.5			0.7	
Ordinary time hours (a)		37.7				37.8			37.8	
Total hours		38.7				38.3			38.4	
JUNIOR FEMALES										
Overtime earnings (a) (\$)		1.90				1.30			1.30	
Ordinary time earnings (a) (\$)		77.30				83.10			82.30	
Total earnings (\$)		79.10				84.40			83.60	
Overtime hours (a)		0.6				0.4			0.4	
Ordinary time hours (a)		38.1				38.4			38.3	
Total hours		38.8				38.8			38.8	

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 20. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a),
TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES,
INDUSTRIES, OCTOBER 1975
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY OVERTIME EARNINGS (a)									
Adult males									
Manufacturing -									
Metal products, machinery									
and equipment	14.60	15.00	13.80	10.40	23.00	13.20	21.80	6.00	14.60
Other	19.60	19.80	23.50	14.30	19.30	11.90	35.10	20.10	19.40
Total manufacturing	17.00	17.60	19.70	12.00	21.10	12.30	29.90	17.70	17.00
Non-manufacturing	13.30	11.40	12.10	8.40	17.90	10.50	27.40	10.80	12.70
Total all industries	14.60	13.90	14.00	9.80	18.70	11.10	27.60	11.20	14.10
Junior males	3.50	4.00	3.60	3.50	3.80	3.00	10.20	4.50	3.70
Adult females	3.30	3.50	2.40	2.60	2.90	2.70	3.90	3.30	3.20
Junior females	1.40	1.50	1.00	1.20	1.20	2.30	1.80	2.00	1.30
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)									
Adult males									
Manufacturing -									
Metal products, machinery									
and equipment	141.90	142.70	135.90	137.30	142.10	156.00	129.70	148.40	141.30
Other	142.10	139.80	138.20	137.00	133.00	132.70	129.40	153.00	139.50
Total manufacturing	142.00	141.20	137.30	137.20	137.30	140.10	129.50	152.30	140.40
Non-manufacturing	156.70	158.30	148.00	149.50	154.00	153.70	160.90	173.60	155.30
Total all industries	151.60	151.50	145.30	144.60	149.90	149.50	159.00	172.20	150.30
Junior males	83.20	85.60	82.80	81.50	80.50	83.20	92.70	90.90	83.40
Adult females	125.40	129.10	125.20	122.60	128.00	135.40	151.40	138.50	127.20
Junior females	83.70	85.80	78.60	77.80	78.70	80.10	114.40	87.40	82.30
AVERAGE WEEKLY TOTAL EARNINGS									
Adult males									
Manufacturing -									
Metal products, machinery									
and equipment	156.50	157.80	149.60	147.70	165.10	169.20	151.50	154.40	155.90
Other	161.70	159.60	161.60	151.30	152.30	144.70	164.50	173.10	158.90
Total manufacturing	159.00	158.70	156.90	149.20	158.40	152.40	159.40	170.10	157.50
Non-manufacturing	170.00	169.70	160.10	157.80	172.00	164.20	188.30	184.40	167.90
Total all industries	166.10	165.40	159.30	154.40	168.60	160.60	186.60	183.50	164.40
Junior males	86.60	89.60	86.30	85.00	84.40	86.20	102.90	95.40	87.10
Adult females	128.60	132.70	127.60	125.20	130.90	138.10	155.30	141.80	130.30
Junior females	85.10	87.20	79.60	79.00	79.90	82.40	116.20	89.40	83.60

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 21. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a),
TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES,
INDUSTRIES, OCTOBER 1975

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE OVERTIME HOURS PAID FOR (a)									
Adult males									
Manufacturing -									
Metal products, machinery and equipment	2.6	2.6	2.5	2.0	4.1	2.3	4.0	1.0	2.6
Other	3.6	3.7	3.7	2.7	3.7	2.2	6.3	3.3	3.5
Total manufacturing	3.1	3.2	3.2	2.3	3.9	2.3	5.4	2.9	3.1
Non-manufacturing	2.1	1.9	2.0	1.5	3.1	1.7	4.5	1.8	2.1
Total all industries	2.4	2.4	2.3	1.8	3.3	1.9	4.6	1.9	2.4
Junior males	1.1	1.2	1.0	1.1	1.1	0.8	2.6	1.3	1.1
Adult females	0.7	0.7	0.5	0.6	0.6	0.5	0.8	0.6	0.7
Junior females	0.4	0.4	0.3	0.4	0.4	0.7	0.6	0.6	0.4

AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)

Adult males									
Manufacturing -									
Metal products, machinery and equipment	37.9	38.4	37.3	38.0	38.0	38.9	37.5	38.3	38.0
Other	38.2	38.5	38.3	38.2	38.4	38.6	33.9	38.8	38.3
Total manufacturing	38.0	38.4	37.9	38.1	38.2	38.7	35.3	38.7	38.2
Non-manufacturing	38.2	38.4	37.8	38.7	38.1	38.2	37.1	37.8	38.2
Total all industries	38.1	38.4	37.8	38.4	38.1	38.4	37.0	37.9	38.2
Junior males	38.5	38.8	38.3	38.4	38.8	38.4	39.2	38.4	38.5
Adult females	37.6	37.9	37.9	37.8	38.1	37.3	36.6	37.1	37.8
Junior females	38.2	38.4	38.4	38.3	38.6	38.4	37.6	37.5	38.3

AVERAGE WEEKLY TOTAL HOURS PAID FOR

Adult males									
Manufacturing -									
Metal products, machinery and equipment	40.5	41.0	39.7	40.0	42.1	41.2	41.5	39.3	40.7
Other	41.8	42.2	42.0	40.9	42.1	40.8	40.2	42.0	41.8
Total manufacturing	41.1	41.6	41.1	40.3	42.1	41.0	40.7	41.6	41.3
Non-manufacturing	40.3	40.3	39.7	40.2	41.2	39.9	41.6	39.6	40.3
Total all industries	40.6	40.8	40.1	40.3	41.4	40.3	41.6	39.8	40.6
Junior males	39.5	39.9	39.3	39.5	39.9	39.3	41.9	39.7	39.6
Adult females	38.3	38.6	38.4	38.4	38.7	37.8	37.4	37.7	38.4
Junior females	38.7	38.8	38.7	38.7	39.0	39.1	38.2	38.0	38.8

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey.

TABLE 22. AVERAGE EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
PART-TIME EMPLOYEES (a), INDUSTRIES, AUSTRALIA, OCTOBER 1975

	Adult females				Junior females	
	Adult males	Junior males	Manu- facturing	Non-manu- facturing	Total all industries	Junior females
Average weekly earnings (\$)	55.10	18.50	62.00	62.20	62.10	18.90
Average weekly hours paid for	13.6	8.2	19.4	16.9	17.1	8.4
Average hourly earnings (\$)	4.06	2.26	3.19	3.69	3.63	2.25

(a) Part-time employees are those who normally work less than 30 hours a week - see definitions, page 5.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 23. AVERAGE EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : ALL NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, OCTOBER 1975

Manufacturing										
Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing
AVERAGE WEEKLY EARNINGS (\$)										
Males	150.10	138.60	158.40	171.30	164.10	144.00	147.00	149.20	146.00	150.20
Adults	154.40	144.00	166.30	174.00	170.30	150.70	151.90	155.20	151.90	155.90
Juniors	86.40	74.10	84.20	92.10	91.10	80.10	85.00	83.50	79.30	83.00
Females	106.70	102.00	103.10	120.60	122.20	110.80	115.50	112.80	105.90	107.40
Adults	109.90	105.60	106.30	122.70	125.30	113.00	117.10	114.90	108.60	110.40
Juniors	75.90	72.80	79.10	88.30	92.50	82.00	83.20	83.50	78.60	77.50
Persons	137.00	113.30	143.10	156.70	160.50	135.80	143.00	142.60	137.20	138.20
AVERAGE WEEKLY HOURS PAID FOR										
Males	41.2	41.6	39.8	40.6	40.7	40.6	39.7	40.3	41.5	40.7
Adults	41.4	41.8	40.1	40.7	40.9	40.8	39.7	40.5	41.7	40.9
Juniors	38.5	39.0	37.3	39.1	38.1	39.1	39.1	38.9	39.4	38.8
Females	35.8	37.3	34.3	37.4	37.5	37.5	37.7	37.5	37.1	36.8
Adults	35.7	37.2	33.7	37.3	37.3	37.5	37.7	37.5	36.9	36.7
Juniors	36.2	38.2	38.8	38.1	38.9	38.2	37.8	38.2	38.7	37.9
Persons	39.6	38.7	38.3	39.7	40.4	39.9	39.4	39.8	40.5	39.6
AVERAGE HOURLY EARNINGS (\$)										
Males	3.64	3.33	3.98	4.22	4.03	3.54	3.71	3.70	3.52	3.69
Adults	3.73	3.44	4.15	4.28	4.17	3.69	3.83	3.84	3.65	3.81
Juniors	2.25	1.90	2.26	2.36	2.39	2.05	2.17	2.15	2.02	2.14
Females	2.98	2.73	3.01	3.23	3.26	2.95	3.07	3.00	2.86	2.92
Adults	3.07	2.84	3.15	3.29	3.36	3.02	3.11	3.06	2.94	3.01
Juniors	2.10	1.90	2.04	2.32	2.38	2.15	2.20	2.18	2.03	2.04
Persons	3.46	2.93	3.74	3.95	3.97	3.41	3.63	3.58	3.39	3.49
Non-manufacturing										
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing industries
AVERAGE WEEKLY EARNINGS (\$)										
Males	215.80	171.50	156.90	143.30	109.20	166.20	139.20	166.20	110.50	152.40
Adults	218.70	176.40	161.00	148.70	130.10	171.30	146.00	170.10	112.90	158.50
Juniors	117.20	97.90	93.00	79.90	56.20	90.20	93.50	89.40	67.20	79.20
Females	128.10	115.60	93.60	105.30	80.10	117.90	103.40	127.30	78.90	106.90
Adults	134.10	127.40	95.30	109.60	95.50	122.80	112.00	132.20	80.50	114.80
Juniors	91.20	88.70	81.50	80.00	51.50	88.10	86.10	87.30	55.80	72.60
Persons	209.00	166.40	153.20	131.00	93.70	157.90	120.50	144.70	93.30	134.20
AVERAGE WEEKLY HOURS PAID FOR										
Males	41.0	40.2	40.5	39.7	35.1	40.1	36.4	37.0	29.7	38.0
Adults	41.1	40.3	40.5	39.7	37.8	40.1	36.0	37.1	29.6	38.3
Juniors	39.5	38.9	39.5	38.9	28.3	39.6	38.8	36.8	32.3	34.8
Females	36.3	35.5	30.5	35.2	29.5	36.4	34.9	33.8	24.6	32.4
Adults	36.1	35.0	29.5	34.8	31.1	36.0	33.1	33.5	24.4	32.1
Juniors	37.8	36.6	37.4	37.9	26.4	38.6	38.4	36.8	28.5	33.3
Persons	40.7	39.7	39.9	38.2	32.1	39.5	35.6	35.3	27.0	35.7
AVERAGE HOURLY EARNINGS (\$)										
Males	5.26	4.27	3.88	3.61	3.11	4.14	3.83	4.49	3.72	4.01
Adults	5.32	4.38	3.97	3.74	3.44	4.27	4.05	4.59	3.82	4.17
Juniors	2.96	2.51	2.36	2.05	1.99	2.28	2.41	2.43	2.08	2.23
Females	3.53	3.26	3.07	2.99	2.72	3.24	2.96	3.76	3.20	3.30
Adults	3.72	3.64	3.23	3.15	3.07	3.41	3.38	3.95	3.31	3.57
Juniors	2.41	2.42	2.18	2.11	1.95	2.28	2.24	2.38	1.96	2.18
Persons	5.14	4.19	3.84	3.43	2.92	4.00	3.39	4.10	3.46	3.76

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 24. AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
ALL NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1975
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
METAL PRODUCTS, MACHINERY AND EQUIPMENT									
Males	150.10	152.00	140.80	141.20	154.30	159.50	145.70	147.20	149.20
Adults	155.90	157.20	148.80	146.90	163.90	168.40	150.50	154.10	155.20
Juniors	83.10	84.50	84.10	82.60	81.90	87.70	(a)	(a)	83.50
Females	112.50	116.90	106.90	106.60	105.90	102.50	(a)	(a)	112.80
Adults	114.40	118.40	111.30	109.10	112.00	106.50	(a)	(a)	114.90
Juniors	83.20	90.70	73.10	81.40	73.20	(a)	(a)	(a)	83.50
Persons	142.60	145.00	136.60	135.60	149.40	155.40	139.40	136.60	142.60
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)									
Males	154.00	153.30	151.40	142.30	143.30	138.30	160.50	163.60	151.20
Adults	159.60	157.30	158.10	149.20	149.30	143.70	161.80	169.50	156.50
Juniors	78.40	85.70	86.50	80.40	78.90	85.20	(a)	(a)	82.40
Females	107.00	107.60	96.10	98.80	98.90	102.90	(a)	109.40	105.40
Adults	110.10	110.30	100.40	102.90	102.90	107.60	(a)	112.20	108.60
Juniors	76.00	77.90	71.70	75.10	72.80	77.40	(a)	(a)	75.90
Persons	136.90	134.60	136.30	128.40	132.50	130.60	149.90	149.10	134.90
TOTAL MANUFACTURING									
Males	152.00	152.70	147.20	141.60	148.60	145.00	154.50	160.90	150.20
Adults	157.70	157.20	154.50	147.90	156.20	151.40	157.20	167.10	155.90
Juniors	81.00	85.10	85.40	81.60	80.60	86.10	(a)	99.70	83.00
Females	108.80	109.80	98.30	101.70	100.60	102.90	110.50	108.70	107.40
Adults	111.50	112.30	102.70	105.30	105.10	107.40	115.10	111.20	110.40
Juniors	77.70	80.20	71.90	76.80	72.90	78.10	(a)	(a)	77.50
Persons	139.60	138.70	136.40	132.30	139.90	137.50	145.90	147.00	138.20
NON-MANUFACTURING									
Males	153.80	152.50	148.10	142.80	156.70	149.90	178.50	168.40	152.40
Adults	160.00	160.30	156.00	150.80	164.40	158.00	183.60	175.40	159.70
Juniors	78.70	76.80	78.10	75.50	77.40	81.20	94.60	68.00	77.60
Females	107.00	111.20	103.30	98.40	102.40	105.20	142.10	120.20	106.90
Adults	113.70	119.90	113.30	106.50	109.50	112.60	145.00	126.90	114.80
Juniors	73.20	73.90	71.60	68.90	70.30	77.00	109.10	71.40	72.60
Persons	134.80	136.20	131.40	123.70	135.40	132.00	166.10	147.00	134.20
TOTAL ALL INDUSTRIES									
Males	153.20	152.60	147.80	142.40	154.80	148.50	177.10	168.00	151.70
Adults	159.20	159.10	155.60	149.70	162.40	156.00	182.10	174.90	158.50
Juniors	79.40	79.20	79.90	77.60	78.30	82.60	95.00	70.70	79.20
Females	107.40	110.80	102.60	99.10	102.30	104.90	141.20	119.90	107.00
Adults	113.10	117.30	111.70	106.20	109.00	111.90	144.20	126.40	113.70
Juniors	73.80	74.90	71.60	69.90	70.50	77.10	107.90	71.60	73.20
Persons	136.20	137.10	132.40	126.40	136.30	133.30	165.20	147.00	135.40

(a) Information not available because relatively few employees reported. See paragraph 6, page 3.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 25. AVERAGE WEEKLY HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
ALL NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1975

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
METAL PRODUCTS, MACHINERY AND EQUIPMENT									
Males	40.2	40.8	39.4	39.7	41.6	40.8	41.1	38.9	40.3
Adults	40.4	40.9	39.5	39.8	41.8	41.0	41.2	39.3	40.5
Juniors	38.3	39.5	38.9	38.8	40.2	39.3	(a)	(a)	38.9
Females	37.2	38.2	37.0	37.2	37.8	35.6	(a)	(a)	37.5
Adults	37.2	38.2	36.9	37.0	37.8	35.1	(a)	(a)	37.5
Juniors	37.9	38.6	38.2	38.4	37.8	(a)	(a)	(a)	38.2
Persons	39.6	40.3	39.1	39.3	41.2	40.4	40.2	37.5	39.8
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)									
Males	41.0	41.4	40.9	40.2	41.2	40.5	39.5	41.2	41.1
Adults	41.2	41.6	41.2	40.3	41.2	40.6	39.6	41.2	41.2
Juniors	37.5	39.2	38.6	38.9	40.4	39.8	(a)	(a)	38.6
Females	36.5	37.1	35.0	35.8	36.8	35.8	(a)	34.4	36.6
Adults	36.4	37.0	34.7	35.3	36.5	35.3	(a)	34.4	36.4
Juniors	37.7	38.0	36.9	38.6	38.7	38.5	(a)	(a)	37.9
Persons	39.4	39.7	39.3	38.8	40.1	39.5	38.7	39.4	39.5
TOTAL MANUFACTURING									
Males	40.6	41.1	40.3	39.9	41.4	40.6	40.2	40.8	40.7
Adults	40.8	41.3	40.5	40.0	41.5	40.7	40.2	40.9	40.9
Juniors	37.9	39.3	38.7	38.8	40.3	39.6	(a)	40.0	38.8
Females	36.8	37.3	35.4	36.3	37.1	35.8	35.8	34.2	36.8
Adults	36.7	37.3	35.1	35.9	36.8	35.3	35.8	34.2	36.7
Juniors	37.8	38.1	37.1	38.6	38.5	38.4	(a)	(a)	37.9
Persons	39.5	39.9	39.3	39.1	40.6	39.7	39.3	39.1	39.6
NON-MANUFACTURING									
Males	37.8	37.7	38.3	38.0	39.0	38.3	40.5	37.0	38.0
Adults	38.0	38.1	38.6	38.4	39.3	38.4	40.6	37.7	38.3
Juniors	35.4	33.5	35.5	34.6	35.9	36.9	38.8	28.4	34.8
Females	32.3	32.1	33.3	32.0	32.2	31.6	34.8	32.9	32.4
Adults	32.1	32.1	32.9	31.6	31.8	30.4	34.7	33.3	32.1
Juniors	32.9	32.4	34.5	33.5	34.1	36.1	35.6	30.2	33.3
Persons	35.5	35.5	36.4	35.4	36.3	35.6	38.6	35.2	35.7
TOTAL ALL INDUSTRIES									
Males	38.7	39.0	38.8	38.7	39.6	39.0	40.5	37.3	38.9
Adults	38.9	39.3	39.1	39.0	39.8	39.1	40.6	37.8	39.1
Juniors	36.2	35.2	36.3	36.1	37.1	37.7	38.8	29.4	36.0
Females	33.3	33.7	33.6	32.9	32.7	32.1	34.8	33.0	33.3
Adults	33.2	33.8	33.2	32.5	32.4	31.0	34.7	33.3	33.2
Juniors	33.5	33.3	34.7	34.2	34.4	36.3	35.7	30.3	33.9
Persons	36.7	37.0	37.0	36.6	37.1	36.6	38.6	35.4	36.8

(a) Information not available because relatively few employees reported. See paragraph 6, page 3.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 26. AVERAGE HOURLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
ALL NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1975
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
METAL PRODUCTS, MACHINERY AND EQUIPMENT									
Males	3.73	3.73	3.57	3.56	3.71	3.91	3.54	3.78	3.70
Adults	3.86	3.85	3.77	3.69	3.92	4.11	3.65	3.92	3.84
Juniors	2.17	2.14	2.16	2.13	2.04	2.23	(a)	(a)	2.15
Females	3.02	3.06	2.89	2.87	2.80	2.88	(a)	(a)	3.00
Adults	3.08	3.10	3.02	2.95	2.96	3.03	(a)	(a)	3.06
Juniors	2.19	2.35	1.91	2.12	1.94	(a)	(a)	(a)	2.18
Persons	3.60	3.60	3.49	3.45	3.62	3.84	3.47	3.64	3.58
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)									
Males	3.76	3.70	3.70	3.54	3.48	3.42	4.06	3.97	3.68
Adults	3.87	3.78	3.84	3.70	3.62	3.54	4.09	4.12	3.80
Juniors	2.09	2.19	2.24	2.07	1.95	2.14	(a)	(a)	2.13
Females	2.93	2.90	2.75	2.76	2.69	2.88	(a)	3.18	2.88
Adults	3.02	2.98	2.90	2.92	2.82	3.05	(a)	3.26	2.98
Juniors	2.02	2.05	1.94	1.95	1.88	2.01	(a)	(a)	2.00
Persons	3.48	3.39	3.47	3.31	3.30	3.31	3.87	3.79	3.42
TOTAL MANUFACTURING									
Males	3.74	3.71	3.65	3.55	3.59	3.57	3.85	3.94	3.69
Adults	3.87	3.81	3.81	3.70	3.76	3.72	3.91	4.09	3.81
Juniors	2.14	2.16	2.20	2.10	2.00	2.17	(a)	2.49	2.14
Females	2.96	2.94	2.78	2.80	2.72	2.88	3.09	3.17	2.92
Adults	3.04	3.01	2.92	2.93	2.85	3.05	3.22	3.25	3.01
Juniors	2.06	2.10	1.94	1.99	1.89	2.03	(a)	(a)	2.04
Persons	3.53	3.48	3.47	3.39	3.45	3.46	3.71	3.76	3.49
NON-MANUFACTURING									
Males	4.07	4.05	3.86	3.76	4.02	3.92	4.40	4.55	4.01
Adults	4.22	4.21	4.04	3.92	4.19	4.11	4.52	4.66	4.17
Juniors	2.22	2.29	2.20	2.18	2.16	2.20	2.44	2.40	2.23
Females	3.32	3.46	3.10	3.08	3.18	3.33	4.09	3.65	3.30
Adults	3.54	3.74	3.44	3.37	3.44	3.70	4.18	3.81	3.57
Juniors	2.22	2.28	2.07	2.05	2.06	2.13	3.06	2.37	2.18
Persons	3.79	3.84	3.61	3.49	3.73	3.71	4.31	4.18	3.76
TOTAL ALL INDUSTRIES									
Males	3.96	3.91	3.81	3.68	3.91	3.81	4.37	4.50	3.90
Adults	4.09	4.05	3.98	3.83	4.08	3.99	4.48	4.62	4.05
Juniors	2.19	2.25	2.20	2.15	2.11	2.19	2.45	2.41	2.20
Females	3.23	3.28	3.06	3.02	3.13	3.27	4.06	3.64	3.21
Adults	3.40	3.47	3.36	3.27	3.37	3.61	4.15	3.79	3.42
Juniors	2.20	2.25	2.06	2.04	2.05	2.12	3.02	2.37	2.16
Persons	3.71	3.70	3.58	3.46	3.67	3.65	4.28	4.15	3.67

(a) Information not available because relatively few employees reported. See paragraph 6, page 3.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 27. AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
ALL EMPLOYEES, INDUSTRIES, AUSTRALIA, OCTOBER 1975
(\$)

Manufacturing											
Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other	Total manufact- uring	
Males	159.80	151.50	168.10	187.20	172.00	155.30	154.10	158.40	156.50	160.40	
Adults	164.10	156.80	175.80	189.90	178.40	162.00	159.20	164.60	162.40	166.10	
Juniors	86.40	74.10	84.20	92.10	91.10	80.10	85.00	83.50	79.30	83.00	
Full-time employees	163.10	153.30	173.10	188.00	172.20	156.30	154.40	159.10	157.60	161.90	
Adults	167.20	158.60	180.30	190.70	178.60	163.00	159.70	165.30	163.50	167.60	
Juniors	90.10	75.60	90.40	92.40	91.10	80.80	85.20	84.00	80.10	84.50	
Females	107.60	102.80	104.60	122.30	122.70	111.70	116.30	113.60	107.20	108.40	
Adults	110.80	106.40	107.80	124.50	125.80	113.90	117.80	115.70	109.90	111.40	
Juniors	75.90	72.80	79.10	88.30	92.50	82.00	83.20	83.50	78.60	77.50	
Full-time employees	115.90	105.80	116.70	125.80	127.30	115.40	119.50	117.30	111.40	113.40	
Adults	119.60	109.90	122.70	128.30	131.10	118.00	121.20	119.80	114.70	117.00	
Juniors	81.50	73.70	79.90	88.90	92.50	82.80	83.70	84.10	79.10	79.10	
Persons	145.20	119.60	151.70	170.80	168.00	145.40	149.50	150.80	146.40	146.80	
Adults	149.60	124.40	158.70	173.80	174.20	151.00	154.10	156.20	151.80	152.10	
Juniors	82.20	73.10	82.60	90.50	91.20	80.40	84.80	83.50	79.20	81.30	
Full-time employees	151.10	122.80	160.40	173.00	168.80	147.50	150.40	152.30	148.70	150.10	
Adults	155.50	127.90	168.10	176.00	175.10	153.30	155.10	157.90	154.20	155.50	
Juniors	86.80	74.10	86.90	90.90	91.20	81.20	85.10	84.00	79.90	82.80	
Non-manufacturing											
	Mining	Electric- ity, gas and water	Cons- truction	Wholesale trade	Retail trade	Transport and storage; commu- nication	Finance, business services	Public adminis- tration, etc.	Other	Total non-manufact- uring	Total all industries
Males	223.70	180.60	163.60	161.20	125.10	173.30	166.20	189.50	122.20	167.00	164.90
Adults	226.40	185.80	167.80	166.70	146.40	178.50	174.20	193.80	124.90	174.40	171.80
Juniors	117.20	97.90	93.00	79.90	56.20	90.20	93.50	89.40	67.20	77.60	79.20
Full-time employees	224.00	180.70	164.60	163.90	143.50	176.10	179.30	196.00	162.40	175.80	171.20
Adults	226.70	185.80	168.90	169.20	157.30	181.50	189.80	200.50	166.60	182.30	177.50
Juniors	117.30	97.90	93.20	82.60	79.20	91.50	94.30	91.80	84.90	88.40	87.10
Females	129.70	116.30	97.30	107.00	82.40	118.80	104.90	131.20	80.70	109.60	109.30
Adults	135.80	128.30	99.50	111.40	98.30	123.70	114.00	136.30	82.40	117.80	116.30
Juniors	91.20	88.70	81.50	80.00	51.50	88.10	86.10	87.30	55.80	72.60	73.20
Full-time employees	136.10	120.30	119.60	116.90	107.40	127.60	113.60	144.80	118.00	128.10	124.40
Adults	143.80	135.40	126.90	123.40	122.10	134.90	130.40	152.40	122.50	139.10	133.00
Juniors	91.60	88.70	83.50	82.50	76.70	88.70	86.30	90.20	71.40	84.40	83.60
Persons	217.00	175.00	159.80	146.00	103.90	164.30	138.00	159.30	100.70	145.70	146.00
Adults	220.60	181.90	164.10	152.10	124.30	170.20	150.70	165.00	103.10	155.00	154.10
Juniors	109.50	94.80	91.70	80.00	53.50	89.50	88.00	87.90	60.20	74.70	76.00
Full-time employees	218.20	175.70	162.80	152.10	128.30	168.80	149.90	171.60	143.80	160.50	157.30
Adults	221.90	182.80	167.40	158.70	144.20	175.10	168.40	178.60	148.50	169.90	165.40
Juniors	109.70	94.80	92.10	82.50	77.70	90.60	88.40	90.60	77.50	86.10	85.30

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 28. AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
ALL EMPLOYEES, INDUSTRIES, OCTOBER 1975
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
METAL PRODUCTS, MACHINERY AND EQUIPMENT									
Males	160.20	162.30	147.10	148.10	160.80	167.20	154.00	162.80	158.40
Adults	166.20	167.60	155.20	154.00	170.30	176.00	158.60	169.90	164.60
Juniors	83.10	84.50	84.10	82.60	81.90	87.70	(a)	(a)	83.50
Full-time employees	160.80	162.90	147.90	148.80	161.90	168.00	155.60	163.00	159.10
Adults	166.80	168.20	156.00	154.80	171.50	176.90	159.60	170.20	165.30
Juniors	83.60	84.90	85.00	82.70	82.50	87.80	(a)	(a)	84.00
Females	113.30	117.80	107.90	106.90	106.90	103.40	(a)	(a)	113.60
Adults	115.10	119.40	112.20	109.40	113.00	107.50	(a)	(a)	115.70
Juniors	83.20	90.70	73.10	81.40	73.20	(a)	(a)	(a)	83.50
Full-time employees	117.40	120.80	111.00	111.30	110.30	107.90	(a)	(a)	117.30
Adults	119.50	122.70	116.10	114.50	117.40	113.50	(a)	(a)	119.80
Juniors	84.80	90.90	73.10	81.50	73.50	82.60	(a)	(a)	84.10
Persons	151.50	154.10	142.40	141.70	155.50	162.90	146.90	150.10	150.80
Adults	156.50	158.60	150.10	147.10	164.90	171.70	151.30	155.00	156.20
Juniors	83.10	85.60	82.80	82.40	80.70	87.10	(a)	(a)	83.50
Full-time employees	153.20	155.50	143.70	143.40	157.20	164.20	148.60	153.40	152.30
Adults	158.30	160.10	151.50	149.10	166.70	173.20	152.90	158.70	157.90
Juniors	83.80	85.90	83.60	82.50	81.40	87.20	(a)	(a)	84.00
MANUFACTURING (OTHER THAN METAL PRODUCTS, MACHINERY AND EQUIPMENT)									
Males	166.10	165.40	158.50	153.10	152.40	145.80	166.20	168.70	162.20
Adults	171.60	169.40	165.10	160.10	158.20	151.30	167.50	174.70	167.50
Juniors	78.40	85.70	86.50	80.40	78.90	85.20	(a)	(a)	82.40
Full-time employees	168.60	167.70	161.70	155.10	154.90	146.60	168.90	171.90	164.70
Adults	173.70	171.60	168.40	162.10	161.00	152.30	170.30	178.20	169.80
Juniors	83.20	88.00	88.40	81.70	79.10	85.40	(a)	(a)	85.10
Females	108.20	108.60	97.20	99.40	99.60	104.00	(a)	109.90	106.40
Adults	111.30	111.30	101.60	103.50	103.70	108.70	(a)	112.80	109.70
Juniors	76.00	77.90	71.70	75.10	72.80	77.40	(a)	(a)	75.90
Full-time employees	114.00	112.70	105.90	106.00	106.00	108.60	(a)	123.10	111.90
Adults	117.60	115.80	112.10	112.10	111.70	114.70	(a)	126.40	115.80
Juniors	78.00	79.90	74.60	75.80	73.20	77.70	(a)	(a)	77.80
Persons	146.70	144.00	142.70	137.40	140.80	137.20	155.10	153.70	143.90
Adults	151.80	148.00	149.60	144.30	146.80	143.10	158.00	158.90	149.10
Juniors	77.40	81.70	80.90	78.30	76.80	82.70	(a)	96.50	79.60
Full-time employees	151.30	147.90	149.00	142.20	145.10	139.30	157.90	161.20	148.40
Adults	156.30	152.10	156.50	149.90	151.70	145.60	160.60	166.90	153.70
Juniors	80.90	83.90	83.30	79.30	77.10	82.90	(a)	100.90	81.90
TOTAL MANUFACTURING									
Males	163.10	164.00	154.00	150.20	156.30	152.60	161.40	167.60	160.40
Adults	168.80	168.60	161.30	156.60	163.70	159.10	164.10	173.80	166.10
Juniors	81.00	85.10	85.40	81.60	80.60	86.10	(a)	99.70	83.00
Full-time employees	164.60	165.50	156.30	151.50	158.20	153.40	163.60	170.30	161.90
Adults	170.10	170.00	163.60	157.90	165.80	160.00	166.20	176.70	167.60
Juniors	83.40	86.40	86.80	82.20	81.10	86.20	(a)	100.80	84.50
Females	109.90	110.80	99.40	102.20	101.50	103.90	112.10	109.20	108.40
Adults	112.60	113.30	103.80	105.80	106.00	108.60	116.60	111.80	111.40
Juniors	77.70	80.20	71.90	76.80	72.90	78.10	(a)	(a)	77.50
Full-time employees	115.10	114.70	107.00	108.10	107.10	108.50	114.40	121.30	113.40
Adults	118.20	117.60	113.00	113.10	113.20	114.60	118.40	124.30	117.00
Juniors	79.60	81.90	74.40	77.30	73.20	78.40	(a)	(a)	79.10
Persons	148.90	148.00	142.60	139.70	147.10	144.50	152.00	153.00	146.80
Adults	154.00	152.20	149.80	145.80	154.40	151.10	155.50	158.20	152.10
Juniors	80.00	83.20	81.60	80.20	78.80	84.00	(a)	94.90	81.30
Full-time employees	152.20	150.90	147.10	142.80	150.30	146.50	154.40	159.80	150.10
Adults	157.30	155.30	154.70	149.40	158.20	153.50	157.70	165.40	155.50
Juniors	82.30	84.70	83.40	80.80	79.20	84.20	(a)	98.50	82.80

(a) Information not available because relatively few employees reported. See paragraph 6, page 3.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 28. AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
ALL EMPLOYEES, INDUSTRIES, OCTOBER 1975 - *continued*.

	(\$)								
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
NON-MANUFACTURING									
Males	169.10	168.90	159.30	155.00	168.00	162.40	189.20	197.80	167.00
Adults	175.50	176.90	167.20	163.00	175.60	170.50	194.40	204.90	174.40
Juniors	78.70	76.80	78.10	75.50	77.40	81.20	94.60	68.00	77.60
<i>Full-time employees</i>	179.10	179.30	164.20	162.80	175.70	168.30	194.30	209.20	175.80
Adults	185.10	185.80	171.20	169.70	182.80	176.40	198.90	213.70	182.30
Juniors	88.30	91.20	86.20	86.70	85.70	86.20	102.60	94.70	88.40
Females	109.90	114.00	105.80	100.20	105.10	107.00	143.10	124.20	109.60
Adults	116.90	122.90	116.20	108.60	112.50	114.70	146.10	131.10	117.80
Juniors	73.20	73.90	71.60	68.90	70.30	77.00	109.10	71.40	72.60
<i>Full-time employees</i>	128.00	134.70	120.00	118.80	125.20	128.70	154.00	140.60	128.10
Adults	136.80	146.20	133.70	131.80	136.60	145.00	157.40	147.00	139.10
Juniors	86.00	88.40	80.10	79.20	80.60	82.80	117.70	89.40	84.40
Persons	146.80	148.90	140.60	132.90	144.70	141.90	174.50	168.50	145.70
Adults	154.90	158.70	151.40	142.80	153.80	151.60	179.20	176.80	155.00
Juniors	75.40	75.20	74.30	71.50	73.40	78.80	100.70	70.10	74.70
<i>Full-time employees</i>	162.30	165.40	150.80	148.00	159.80	156.40	182.40	184.90	160.50
Adults	170.60	174.70	161.40	158.50	169.70	168.30	187.00	191.20	169.90
Juniors	87.00	89.60	82.70	82.20	82.90	84.30	109.20	91.40	86.10
TOTAL ALL INDUSTRIES									
Males	167.10	167.10	158.00	153.20	165.20	159.60	187.60	196.20	164.90
Adults	173.30	173.80	165.80	160.60	172.80	167.30	192.60	203.20	171.80
Juniors	79.40	79.20	79.90	77.60	78.30	82.60	95.00	70.70	79.20
<i>Full-time employees</i>	174.20	174.00	162.20	158.50	171.30	164.00	192.50	207.00	171.20
Adults	180.00	179.70	169.40	165.20	178.60	171.60	197.00	211.60	177.50
Juniors	86.60	89.60	86.30	85.00	84.40	86.20	102.90	95.40	87.10
Females	109.90	113.00	104.90	100.60	104.70	106.70	142.20	123.80	109.30
Adults	115.90	119.70	114.30	108.00	111.80	113.90	145.20	130.50	116.30
Juniors	73.80	74.90	71.60	69.90	70.50	77.10	107.90	71.60	73.20
<i>Full-time employees</i>	124.60	127.60	118.10	116.30	123.10	125.70	152.70	140.00	124.40
Adults	131.50	135.10	130.30	127.00	133.70	140.00	156.10	146.30	133.00
Juniors	85.10	87.20	79.60	79.00	79.90	82.40	116.20	89.40	83.60
Persons	147.40	148.60	141.00	135.00	145.10	142.50	173.40	167.80	146.00
Adults	154.60	156.30	151.00	143.80	153.90	151.50	178.10	175.90	154.10
Juniors	76.40	76.90	75.50	73.50	74.30	79.80	100.40	71.20	76.00
<i>Full-time employees</i>	159.10	160.00	150.00	146.20	157.80	153.90	181.00	183.70	157.30
Adults	166.20	167.20	159.90	155.30	167.30	164.40	185.50	190.00	165.40
Juniors	85.80	88.40	82.80	81.90	82.20	84.30	108.60	91.80	85.30

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 29. AVERAGE WEEKLY EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, OCTOBER 1972 TO 1975

<i>Last pay-period in -</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>N.T.</i>	<i>A.C.T.</i>	<i>Aust.</i>
AVERAGE WEEKLY EARNINGS (\$)									
<i>Adult males</i>									
October 1972	100.10	98.00	93.80	91.60	97.70	91.30	120.50	116.80	97.80
October 1973	117.10	115.30	111.30	109.10	114.30	107.90	140.70	138.80	115.10
October 1974	151.40	147.40	142.60	138.80	147.90	140.60	173.20	170.40	147.80
October 1975	166.10	165.40	159.30	154.40	168.60	160.60	186.60	183.50	164.40
<i>Junior males</i>									
October 1972	49.70	48.80	47.70	47.30	44.40	45.40	56.40	55.60	48.30
October 1973	60.30	58.90	55.80	56.00	54.70	55.00	73.80	66.10	58.20
October 1974	79.40	80.40	75.70	74.50	73.60	72.80	79.70	81.40	77.80
October 1975	86.60	89.60	86.30	85.00	84.40	86.20	102.90	95.40	87.10
<i>Adult females</i>									
October 1972	68.60	67.20	63.70	64.30	66.30	65.30	80.90	81.60	67.40
October 1973	81.70	80.80	79.20	77.40	79.40	81.70	92.40	97.10	81.00
October 1974	112.40	109.80	104.40	107.60	106.20	119.90	116.60	125.60	110.40
October 1975	128.60	132.70	127.60	125.20	130.90	138.10	155.30	141.80	130.30
<i>Junior females</i>									
October 1972	42.90	42.30	38.90	39.90	39.80	38.50	50.80	48.20	41.40
October 1973	52.50	51.50	46.20	47.20	47.00	48.00	63.20	55.90	50.10
October 1974	70.60	71.60	65.40	68.40	66.00	65.00	73.70	76.00	69.20
October 1975	85.10	87.20	79.60	79.00	79.90	82.40	116.20	89.40	83.60
AVERAGE WEEKLY HOURS PAID FOR									
<i>Adult males</i>									
October 1972	42.0	42.1	41.5	42.0	42.6	41.1	45.9	41.4	42.0
October 1973	42.2	42.5	41.8	41.9	42.7	41.6	44.6	41.5	42.3
October 1974	41.4	41.3	41.1	40.9	41.7	41.0	43.8	41.1	41.3
October 1975	40.6	40.8	40.1	40.3	41.4	40.3	41.6	39.8	40.6
<i>Junior males</i>									
October 1972	39.9	40.6	39.8	40.9	40.6	39.8	41.4	39.9	40.2
October 1973	40.0	40.6	40.2	40.8	40.4	40.4	41.7	40.2	40.3
October 1974	39.8	40.2	39.7	40.0	40.4	39.9	40.7	39.8	40.0
October 1975	39.5	39.9	39.3	39.5	39.9	39.3	41.9	39.7	39.6
<i>Adult females</i>									
October 1972	38.7	39.1	39.4	39.1	38.9	38.2	39.6	38.1	38.9
October 1973	38.8	39.3	39.0	39.3	39.2	38.6	39.9	38.3	39.0
October 1974	38.4	38.8	38.6	38.1	38.8	38.2	38.1	37.6	38.5
October 1975	38.3	38.6	38.4	38.4	38.7	37.8	37.4	37.7	38.4
<i>Junior females</i>									
October 1972	38.7	38.8	39.1	39.1	39.0	38.9	38.6	38.1	38.9
October 1973	38.9	39.2	39.0	39.3	39.0	39.2	39.4	38.8	39.1
October 1974	38.6	39.0	38.8	38.9	39.0	39.1	38.7	37.7	38.8
October 1975	38.7	38.8	38.7	38.7	39.0	39.1	38.2	38.0	38.8

(a) Average overtime and ordinary time earnings and hours paid for all employees represented in the survey.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 30. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, OCTOBER 1972 TO 1975

Last pay-period in -	Manufacturing			Non-manufacturing			Total all industries		
	Overtime (a)	Ordinary time (a)	Total	Overtime (a)	Ordinary time (a)	Total	Overtime (a)	Ordinary time (a)	Total
AVERAGE WEEKLY EARNINGS (\$)									
Adult males									
October 1972	14.20	80.80	95.10	9.60	89.90	99.60	11.40	86.50	97.80
October 1973	19.60	93.10	112.70	12.10	104.40	116.50	15.00	100.10	115.10
October 1974	18.90	126.10	145.00	14.00	135.40	149.40	15.70	132.10	147.80
October 1975	17.00	140.40	157.50	12.70	155.30	167.90	14.10	150.30	164.40
Junior males									
October 1972	3.90	42.60	46.50	2.60	46.90	49.50	3.10	45.20	48.30
October 1973	5.50	51.90	57.40	3.40	55.20	58.70	4.20	54.00	58.20
October 1974	5.50	72.10	77.60	3.60	74.30	77.90	4.20	73.50	77.80
October 1975	4.50	80.00	84.50	3.30	85.10	88.40	3.70	83.40	87.10
Adult females									
October 1972	3.70	55.30	59.00	1.80	69.80	71.50	2.40	64.90	67.40
October 1973	5.70	65.80	71.40	2.50	83.40	86.00	3.60	77.40	81.00
October 1974	4.70	94.80	99.40	2.80	112.40	115.10	3.30	107.00	110.40
October 1975	4.70	111.30	116.00	2.60	133.30	135.90	3.20	127.20	130.30
Junior females									
October 1972	1.40	36.40	37.80	0.80	41.40	42.20	0.90	40.50	41.40
October 1973	1.90	43.70	45.60	1.20	49.80	50.90	1.30	48.80	50.10
October 1974	1.60	64.40	66.00	1.30	68.50	69.70	1.30	67.90	69.20
October 1975	1.90	77.30	79.10	1.30	83.10	84.40	1.30	82.30	83.60
AVERAGE WEEKLY HOURS PAID FOR									
Adult males									
October 1972	4.6	38.5	43.1	2.9	38.5	41.4	3.6	38.5	42.0
October 1973	5.4	38.2	43.6	3.1	38.3	41.4	4.0	38.3	42.3
October 1974	3.8	38.3	42.2	2.6	38.2	40.9	3.1	38.3	41.3
October 1975	3.1	38.2	41.3	2.1	38.2	40.3	2.4	38.2	40.6
Junior males									
October 1972	2.1	38.2	40.4	1.4	38.7	40.1	1.7	38.5	40.2
October 1973	2.5	38.1	40.6	1.5	38.6	40.1	1.9	38.4	40.3
October 1974	1.8	38.4	40.2	1.2	38.6	39.8	1.4	38.6	40.0
October 1975	1.3	38.2	39.5	1.0	38.7	39.7	1.1	38.5	39.6
Adult females									
October 1972	1.8	37.8	39.6	0.7	37.9	38.6	1.1	37.9	38.9
October 1973	2.2	37.7	39.8	0.8	37.8	38.6	1.3	37.7	39.0
October 1974	1.2	37.8	38.9	0.7	37.7	38.4	0.8	37.7	38.5
October 1975	1.0	37.7	38.7	0.5	37.8	38.3	0.7	37.8	38.4
Junior females									
October 1972	0.9	38.0	39.0	0.5	38.4	38.8	0.6	38.3	38.9
October 1973	1.1	37.9	39.0	0.6	38.5	39.1	0.7	38.4	39.1
October 1974	0.6	38.2	38.8	0.5	38.3	38.8	0.5	38.3	38.8
October 1975	0.6	38.1	38.8	0.4	38.4	38.8	0.4	38.3	38.8

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey.

TECHNICAL NOTE

RELIABILITY OF THE ESTIMATES

As the private sector and local government sector of the survey were surveyed by means of samples (see paragraph 6, page 3), the estimates in this bulletin are subject to sampling variability, that is, variations which might occur by chance because only samples of employees were surveyed. The extent of the detail published has been determined after considering estimated measures of sampling variability. However, because of the small proportion of government employees who were employed by local government authorities, and the fact that coverage was complete for all other government employees, the effect of this sampling variability on *total government* estimates can be disregarded for most practical purposes.

2. For private employees the estimates obtained from this survey may differ from figures that would have been obtained from a complete census of all private employers. One measure of the likely difference is given by the standard error of the estimates. There are about two chances in three that a sample estimate will differ by less than one standard error from the results which would be obtained from a comparable complete collection, and about nineteen chances in twenty that the difference will be less than two standard errors. The table on page 36 sets out approximate percentage standard errors for average weekly *earnings* for full-time male and female managerial, etc. staff and non-managerial employees in private employment in each State and Australia.

3. An example of the use of this table is as follows — the estimate of average weekly earnings for adult male full-time non-managerial employees in private employment in Australia is shown in the table on page 7 as \$161.60. The table on page 36 shows the approximate standard error of this estimate to be 0.2 per cent (or

approximately 30 cents rounded to the nearest ten cents). There are two chances in three that a complete collection would give a figure within the range of \$161.30 to \$161.90 and nineteen chances in twenty that the figure would be within the range \$161.00 to \$162.20.

4. The percentage standard errors for average weekly ordinary time hours and average weekly total hours are generally much lower than the corresponding figures shown in the table for average weekly ordinary time earnings and average weekly total earnings. In the case of average weekly overtime hours, the standard error percentages approximate those shown for average weekly overtime earnings. It is considered that the percentage errors for total (private and government) employees would generally be lower than those for private employees shown in the table.

5. In general, the standard errors for the published estimates of average weekly earnings, average weekly hours and average hourly earnings are less than 2.5 per cent. The standard errors for the published figures of average weekly overtime earnings and hours for full-time non-managerial employees and for average weekly earnings and hours for part-time employees are generally less than 10 per cent.

6. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by respondents. Inaccuracies of this kind are referred to as the non-sampling error, and they may occur in any enumeration, whether it be a full count or only a sample. Efforts are made to reduce the non-sampling error by careful design of questionnaires and detailed checking of completed returns.

APPROXIMATE PERCENTAGE STANDARD ERRORS
AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT (a)
FULL-TIME EMPLOYEES, ALL INDUSTRIES (b)
(Per cent)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)
AVERAGE WEEKLY EARNINGS, FULL-TIME MANAGERIAL, ETC. STAFF							
Males	1.0	0.8	1.1	1.0	1.7	0.8	0.5
Females	1.7	1.3	4.6	2.3	3.6	2.2	1.0
AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES							
Adult males —							
Overtime earnings	2.9	5.0	2.5	3.0	3.3	3.7	1.8
Ordinary time earnings	0.3	0.5	0.5	0.4	0.5	0.6	0.2
Total earnings	0.4	0.4	0.5	0.5	1.7	0.6	0.2
Junior males —							
Overtime earnings	7.4	8.6	6.6	7.0	10.3	6.4	3.7
Ordinary time earnings	0.7	1.3	1.0	1.0	1.0	1.0	0.5
Total earnings	0.7	1.4	0.9	0.9	1.2	0.9	0.5
Adult females —							
Overtime earnings	3.4	8.6	7.8	7.4	11.8	14.5	3.6
Ordinary time earnings	0.4	0.4	0.6	0.5	0.7	0.5	0.2
Total earnings	0.4	0.4	0.6	0.5	0.7	0.5	0.2
Junior females —							
Overtime earnings	9.9	7.2	8.0	9.6	16.1	17.4	4.5
Ordinary time earnings	0.7	0.8	0.8	0.8	0.8	0.8	0.4
Total earnings	0.6	0.8	0.8	0.7	0.9	0.9	0.4

(a) Private employees only. See paragraph 2, page 35. (b) Excludes rural industry, and private domestic service. (c) Includes the Northern Territory and the Australian Capital Territory.

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